

# International Training Programmes





# International Training Programmes 2008



SWEDISH INTERNATIONAL DEVELOPMENT  
COOPERATION AGENCY

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# Introduction

Sida, the Swedish International Development Cooperation Agency, has the primary responsibility for Sweden's bilateral development cooperation assistance with Africa, Asia, Latin America and Europe and Central Asia. Support to capacity- and institutional development constitute is an important part. A brief description of Sida can be found in the last pages in this catalogue.

This catalogue contains a presentation of Sida's International Training Programmes for 2008. Detailed information is available through the Programme Organisers, and contact details are listed at the end of each Programme presentation in this catalogue.

Participants in one of Sida's International Training Programmes, will take part of the latest development in your area of work supervised by skilled Swedish colleagues and experts, develop a network of colleagues from other countries, enhance knowledge of new working methods. Altogether, this will increase your organisation's, company's possibilities to initiate and implement sustainable processes of reform.

## Programmes in 2008

The International Training Programmes cover areas of strategic importance to the social and economic development of co-participating countries and are based on identified priorities and needs.

Some programmes have a global intake and some are directed to a specific region. In this catalogue you can find information about the programmes under their respective geographical heading.

English is the common language, but some of the regional programmes are held in Spanish, French or Russian.

## Programme structure

Each programme have 20–30 participants from Sida's partner countries and other developing countries. A gender-balanced group is desirable. The programmes are conducted by a Swedish counterpart from either the private or the public sector, for example a government agency, a university or a consulting company. A mixture of lectures, workshops, process oriented work and study visits constitutes the basis in the programmes. The pedagogical methods used focus on change and development.

The majority of the programmes has a multi-part-structure with its final monitoring over a year after the programme start. The first part comprise around four weeks training in Sweden. After that, the participants return to their home organisations working on the projects for change with support from the programme organiser and the group network. Approximately six months later, a regional seminar of 6-10 days is organised to follow up and further strengthen the participants work for change. This seminar is arranged in one of the participants home countries.

Some programmes consist only of one training period of 3–4 weeks in Sweden.

In the vast majority of the programmes, participants will work on an individual or team project for change during the whole programme. This project shall be well established in the participants' home organisation since it constitutes the basic part of the programme concept. It should furthermore be in line with existing processes for reform or be able to initiate such processes. All forms of learning in the programmes are related to this project work.

## Information to applicants

Information brochures with application forms for each training programme are distributed by the Programme Organisers to relevant agencies, institutions and organisations – generally six months before the programme starting date – through the Swedish Embassies in selected countries.

### *Target group*

Nominations for each programme are assessed on individual and team merits and the most qualified candidates are selected. The International Training Programmes are designed for experienced executives in middle and top management positions in their respective organisations. Minimum qualifications are a university degree and/or relevant working experience.

Organisations, institutions, corporations and authorities from both the public and private sectors are welcome to nominate candidates. Applications are open to both men and women, but as the majority of applicants are men, women are especially encouraged to apply.

The Training Programmes are not aimed at students or researchers.

### *Application procedure*

Complete application forms shall be submitted to the Embassy of Sweden no later than the deadline stated in the brochure – normally 3–4 months before the programme starts. This is necessary to ensure sufficient time for the processing of applications.

N.B. Specific rules may be in force in certain countries. Applicants should, well in advance, contact the appropriate Swedish Embassy/Consulate for correct information.

## Participation

Programme organisers will inform selected candidates by fax or e-mail at least 2–3 months before the start of the programme. Further information on the programme, procedures for Swedish visa application and other practicalities will be sent directly to the selected candidate.

Selected candidates shall confirm their participation by return fax/e-mail. Last minute cancellation should be avoided.

Selected candidates shall be aware of the commitment to participate in all parts of the programme.

### *Cost and financing*

Costs for this training – which may vary between individual programmes – are divided between:

- participation fee
- accommodation

The participation fee covers all training costs such as tuition, literature, documentation, study tours and medical emergency insurance. Accommodation costs include board and lodging. *Both the participation fee and accommodation are funded by Sida.* Personal expenses are the responsibility of the individual participant.

### *Certificate*

Those who successfully complete each programme will be awarded a certificate stating details of the training undertaken.

## Enquiries and further information

Updated programme information is accessible on Sida's web site; [www.sida.se](http://www.sida.se) Training and Seminars.

Enquiries on any specific programme and request for application forms shall be addressed to the relevant programme organiser.

General enquiries on Sida's International Training Programmes and requests for additional programme catalogues shall be addressed to: Sida, International Training Programmes SE-105 25, STOCKHOLM, Sweden  
Fax: +46 8 20 88 64  
E-mail: [sida@sida.se](mailto:sida@sida.se)

Sida's principal method in the work for a sustainable development is capacity- and institutional development. The International Training Programmes reflect this priority in a very clear way. Its mission statement is formulated as follows:

*“The International Training Programmes, ITP, contribute to capacity development and processes of change in partner countries and other developing countries by offering key persons training programmes in prioritised subject areas given priority in which Swedish expertise respond to demands, and in which use is made of experiences from countries at different stages of development.”*



For the latest update please visit  
“Traning and Seminars” at [www.sida.se](http://www.sida.se)

# 1 Global Programmes

# Industrial Property in the Global Economy

Duration:	Part 1: April 7-25, 2008 Part 2: September 8-12, 2008
Location:	Part 1: Stockholm, Sweden Part 2: In one of the participants countries
Participants:	25
Target Region:	Africa, Asia, Latin America and the Middle East/Northern Africa

## Objectives

To enhance the participants understanding of:

- Industrial property rights with emphasis on their contribution for economic growth, trade, and development
- Procedures for search and examination of industrial property rights' applications
- The importance of industrial property information and how to provide such information to industry, research institutions and other potential users

## Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, procedural and enforcement aspects of industrial property
- The industrial property system in Sweden with visits and discussion with various organisations in this system

- Practical exercises in search, examination and evaluation of search results
- Effects of counterfeit and piracy and ways and means to fight it

## Target Group

Policy-makers and their advisers as well as professionals and persons at a senior level from the government sector and also persons from the university, research institutions or the private sector who are or who will be involved in issues concerning administration and use of industrial property rights.

**Closing date for applications:  
January 15, 2008**

### PROGRAMME ORGANISER

Swedish Patent and Registration Office, in co-operation with the World Intellectual Property Organization (WIPO)

### CONTACTS

Address: Swedish Patent and Registration Office  
Mr. Bo Hallgren, Director,  
International Cooperation  
P.O. Box 5055  
SE-102 42 Stockholm, Sweden

Telephone: +46 8 782 28 83  
Telefax: +46 8 783 01 63  
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Website: <http://www.prv.se/courses/>

# Copyright and Related Rights in the Global Economy

Duration:	Part 1: August 11 to 29, 2008 Part 2: February 9 to 13, 2009
Location:	Part 1: Stockholm, Sweden Part 2: In one of the participants countries
Participants:	25
Target Region:	Africa, Asia, Latin America and the Middle East/Northern Africa

## Objectives

To enhance the participants understanding of copyright and related rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international cooperation.

## Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, enforcement, and management aspects of copyright
- The copyright system in Sweden, with visits to various organisations in this field. Teaching of intellectual property law
- Effects of piracy of protected works and contributions

## Target Group

Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university or the private sector who are or who will be involved in issues concerning copyright and related rights.

**Closing date for applications:  
May 15, 2008**

### PROGRAMME ORGANISER

Swedish Patent and Registration Office, in cooperation with the World Intellectual Property Organization (WIPO)

### CONTACTS

Address: Swedish Patent and Registration Office  
Mr Bo Hallgren Director,  
International Cooperation  
P.O. Box 5055,  
SE-102 42 Stockholm, Sweden

Telephone: +46 8 782 28 83  
Telefax: +46 8 783 01 63  
E-mail: [bo.hallgren@prv.se](mailto:bo.hallgren@prv.se)  
Website: <http://www.prv.se/courses/>

Duration:	Part 1: August 11-29, 2008 Part 2: February/March 2009
Location:	Part 1: In Sweden Part 2: In Africa/Latin America
Participants:	30
Target Region:	Africa and Latin America

## Objectives

To develop knowledge, skills and systems understanding concerning new options in sanitation, often referred to as sustainable ecological sanitation, and to support residents, particularly in urban areas, in reducing environmental health risks, improving nutritional status and protecting water resources. The long-term goal for sanitation is better health and improved livelihoods

## Contents

- Water and nutrient cycles in time and space
- Management and technology options for improved urban sanitation, especially dry systems and ways to utilise nutrients in human waste as a resource in crop and energy production
- Risk management including hygiene risks in handling urine, faecal matter and greywater, as well as residents' and professionals' attitudes and norms concerning such risks
- Environmental costs and benefits of different sanitation systems at different scales
- Exchange of experiences including household efforts to improve well-being through safe excreta handling and protection of water sources
- Skills training in social inquiry and observation, and toilet and compost construction

## Target Group

Professionals, researchers/teachers and NGO key staff engaged in town planning, sanitation, water supply, waste management, health, socio-economic development, hygiene awareness, natural resource management, environmental pollution control and urban/peri-urban crop and energy production

**Closing date for applications:  
April 1, 2008**

### PROGRAMME ORGANISER

Stockholm Environment Institute

### CONTACTS

Address: Stockholm Environment institute  
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106 91 Stockholm, Sweden  
Telephone: +46 8 674 70 70  
Telefax: +46 8 674 70 20  
E-mail: solveig.nilsson@sei.se,  
jandr@tema.liu.se  
Website: www.sei.se, www.ecosanres.org

Duration:	Part 1: September 15–October 3, 2008 Part 2: April/May 2009
Location:	Part 1: In Sweden Part 2: In Asia and Eastern Europe and Central Asia
Participants:	30
Target Region:	In Asia and Eastern Europe and Central Asia

## Objectives

To develop knowledge, skills and systems understanding concerning new options in sanitation, often referred to as sustainable ecological sanitation, and to support residents, particularly in urban areas, in reducing environmental health risks, improving nutritional status and protecting water resources. The long-term goal for sanitation is better health and improved livelihoods

## Contents

- Water and nutrient cycles in time and space
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## Target Group

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**Closing date for applications:  
May 1, 2008**

### PROGRAMME ORGANISER

Stockholm Environment Institute

### CONTACTS

Address: Stockholm Environment institute  
Att. Solveig Nilsson, Jan-Olof Drangert  
Kräfriket 2 B,  
106 91 Stockholm, Sweden  
Telephone: +46 8 674 70 70  
Telefax: +46 8 674 70 20  
E-mail: solveig.nilsson@sei.se,  
jandr@tema.liu.se  
Website: www.sei.se, www.ecosanres.org

# Conservation & Management of Historic Buildings

Duration:	Phase 1: April 28–May 16, 2008 Phase 2: Two weeks in November 2008
Location:	Phase 1: Lund, Sweden Phase 2: Africa
Participants:	25
Target Region:	Global

## Objectives

The overall objective from a development perspective is to promote professional pride in traditional skills, work opportunities for craftsmen, use of local techniques and materials and to conserve the civil building heritage in countries where it is under threat because of poverty or natural and man-made disasters. Development aid has greatest impact by conserving existing buildings with capital value and assuring continuity of use according to the users' needs.

Specific objectives are to provide the scientific background and experiences to increase the capacity of the participants to introduce and support improvement in the work of their home organizations; to promote dialogue among professionals working with building conservation and cultural heritage in a region.

## Contents

- Survey of current issues in international building conservation.
- Perspectives on cultural heritage, ethnic, religious, political, historical valuation of individual and groups of buildings.
- Concrete and practical building conservation: examination and assessment of buildings,

restoration programmes, maintenance and conservation plans.

- Theories, historical background and contemporary approaches.

Individual work is an important part of the course. A study object – a building or building environment – should be identified, and its significance described, in the application.

Between the course periods, the participants will document their object and prepare a maintenance plan with the help of what they learned in Sweden. The continuation part concentrates on review and critique of the individual work.

## Target group

Professionals who deal with building conservation or management in their normal work, and persons with concrete and practical experience in building conservation and management. Participants on previous courses came from national or local government, non-governmental organizations, universities, museums and research institutions.

**Closing date for applications:  
January 15, 2008**

## PROGRAMME ORGANISER

Housing Development and Management  
Lund University

## CONTACTS

Address: Housing Development & Management  
CMHB  
Box 118  
SE–22100 Lund  
Sweden  
Telephone: +46 46 2229736  
Telefax: +46 46 2228181  
E-mail: [annette.jere@hdm.lth.se](mailto:annette.jere@hdm.lth.se)  
Website: [www.hdm.lth.se](http://www.hdm.lth.se)

# Conservation & Management of Historic Buildings

Duration:	Phase 1: September 22–October 10, 2008 Phase 2: Two weeks in March 2009
Location:	Phase 1: Lund, Sweden Phase 2: Asia
Participants:	25
Target Region:	Global

## Objectives

The overall objective from a development perspective is to promote professional pride in traditional skills, work opportunities for craftsmen, use of local techniques and materials and to conserve the civil building heritage in countries where it is under threat because of poverty or natural and man-made disasters. Development aid has greatest impact by conserving existing buildings with capital value and assuring continuity of use according to the users' needs.

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## Target group

Professionals who deal with building conservation or management in their normal work, and persons with concrete and practical experience in building conservation and management. Participants on previous courses came from national or local government, non-governmental organizations, universities, museums and research institutions.

**Closing date for applications:  
May 1, 2008**

## PROGRAMME ORGANISER

Housing Development and Management  
Lund University

## CONTACTS

Address: Housing Development & Management  
CMHB  
Box 118  
SE–22100 Lund  
Sweden  
Telephone: +46 46 2229736  
Telefax: +46 46 2228181  
E-mail: annette.jere@hdm.lth.se  
Website: www.hdm.lth.se

# Pesticide Management and Pesticide Risk Reduction

Duration:	Phase 1: May 5 – 30, 2008 Phase 2: November 17 – 28, 2008
Location:	Phase 1: Stockholm and Svalöv Phase 2: In one of the participating countries
Participants:	25
Target Region:	Africa, Asia and Latin America

## Objectives

The overall objective of the training programme is to reduce the health and environmental risks connected with the use of pesticides in the participating countries. The course wants to inspire and give the participants tools to work towards this objective and give them possibilities to start the process.

## Contents

The programme will mix lectures, group and individual work, study tours and field studies. Project work and communication will be continuous parts of the programme and focus will be on active participation and the applicability in the participants' respective organisations and countries.

After the training the participants will:

- be familiar with the international regulations and organisations within the fields of chemicals and pesticides,
- be able to make a comprehensive analysis of the advantages and disadvantages of pesticides in different contexts (society, environment, health, agriculture etc.),
- be able to analyse in detail the necessary components of risk reduction programmes within their respective fields of action and countries,
- be familiar with the Swedish Model where a national strategy and co-operation between authorities, researchers, companies, users and organisations have been successful.

- be more aware of how attitudes concerning risks can be changed,
- be interested in and more capable of co-operating with other organisations to reduce pesticide risks,
- have been given the opportunity to deal with their own specific problems within the area,
- have shown that they can implement and report a small project within a relevant area,
- have made useful contacts with experts and colleagues in Sweden and in other participating countries

## Target Group

Persons with managing positions in:

- companies, organisations and authorities within the agricultural sector, including education and extension,
- authorities responsible for inspection and approval of pesticides,
- authorities within the health- and environmental sectors.

Participants should be well-acquainted with the conditions on the level where pesticides are being used. Moreover they should have technical or natural science degree on university level or other relevant university education

**Closing date for applications:  
January 31, 2008**

## PROGRAMME ORGANISER

Niras AB (formerly Scanagri Sweden)  
Att: Kristina Mastroianni  
Svalöf Consulting

## CONTACTS

Address: Kungsbro Strand 15,  
SE-112 26 Stockholm, Sweden  
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Telefax: +46 8 545 533 33  
E-mail: ekm@niras.se,  
nbe@niras.se  
Website: www.scanagri.com, www.niras.com



# Genetic Resources and Intellectual Property Rights

Duration:	Part 1: May 7 - May 28, 2008 - lectures/seminars in Sweden Part 2: Personal change programme in home country Part 3: One week October/November-regional follow-up seminar
Location:	Svalöv, Sweden
Participants:	25
Target Region:	Global

## Objectives

- to assist participants to understand the background and the implications of the recent developments related to IPRs and exchange (access and benefit sharing/ABS) of genetic resources and related information
- to enable participants to find, use and draw conclusions from sources of information and expertise world-wide, related to IPRs and exchange of genetic resources
- to enhance participants' managerial efficiency to handle, address and deal with genetic resources and intellectual property rights issues. This will be done with a view on how to facilitate participants' understanding on how to develop appropriate IPR instruments for beneficial partnerships between various actors in regional or international settings
- to improve participants' ability to catalyse the development of intellectual property rights policies and corresponding implementation frameworks on genetic resources at the national and institutional level
- to support participants in fulfilling a change programme back in their national institution/organisation

## Contents

- Background on Genetic Resources and IPR and ABS regimes
- Global conventions/International agreements/ Patent regimes
- Institutional and national intellectual property policy and management issues
- Developing functional national and institutional policies and frameworks
- Follow up through individual change programme back in home country

## Target Group

The Programme is directed to individuals at senior commanding level from the government sector and from national R&D institutions in charge of managing and defining regulatory/policy IPR and ABS frameworks on genetic resources and related information.

**Closing date for applications:  
January 1, 2008**

### PROGRAMME ORGANISER

Swedish Biodiversity Centre  
Stockholm Environment Institute  
Svalöv Consulting AB

### CONTACTS

ADDRESS: Svalöv Consulting AB  
Onsjövägen 19  
SE-268 31 Svalöv  
Sweden  
Telephone: +46 418 66 51 22  
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E-mail: [marie.hardfors@svalofconsulting.com](mailto:marie.hardfors@svalofconsulting.com)  
Website: [www.svalofconsulting.com](http://www.svalofconsulting.com)

# Child Rights, Classroom and School Management

Duration:	Part 1: May 26 – June 13, 2008. Part 2: November 2008.
Location:	Part 1: Lund Sweden Part 2: Will be decided later
Participants:	30
Target Region:	Global

## Objectives

The overall objective of the programme, from a development perspective is: “to enhance the right to relevant education to all – an education that empowers the poor and excluded parts of the population to participate as active and informed citizens in all aspects of development.” The objective is to stimulate the transformation of conventional top-down approaches into participatory rights based, learner-friendly and gender sensitive approaches to teaching and learning.

## Contents

The right to, in and through education will be the guiding principle in the course. The whole training programme has a child rights based approach.

- Policy documents and laws in subject area relating to the Convention on the Rights of the Child, EFA and other internationally agreed declarations.
- Child rights in the classroom context – The training programme will amplify the practical implications at classroom level of introducing protective, inclusive child centred, democratic and participatory education for all.
- Child rights in the school management context – this part of the programme will be focused on the concepts of management and leader-

ship and the understanding of the difference between the two concepts.

- Project work – during the training programme the participants will work with a project on a relevant task in the home country.

## Target Group

Preferably a TEAM consisting of 3 people from each country representing the levels mentioned in the following should apply. The TEAM is expected to work together in the project work. The target group for the training programme are persons working with pedagogical support and pedagogical development at three levels:

- At school level: headmasters, inspectors and educational advisers who are working with the development of methodology and management at school and classroom level in a number of schools (clusters);
- At intermediate level: officers and trainers responsible for educational activities at district or province level;
- At central level: teacher trainers, headmaster trainers, staff at institutes working with educational development and at Ministries of Education.

**Closing date for applications:  
January 11, 2008**

## PROGRAMME ORGANISER

Lund University Education

## CONTACTS

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Telefax: +46 46 222 0750  
E-mail: Richard.stenelo@education.lu.se  
Website: <http://www.education.lu.se/sida/child>

# Child Rights, Classroom and School Management

Duration:	Part 1: September 15 – October 5, 2008 Part 2: March 2009
Location:	Part 1: Lund Sweden Part 2: Will be decided later
Participants:	30
Target Region:	Global

## Objectives

The overall objective of the programme, from a development perspective is: “to enhance the right to relevant education to all – an education that empowers the poor and excluded parts of the population to participate as active and informed citizens in all aspects of development.” The objective is to stimulate the transformation of conventional top-down approaches into participatory rights based, learner-friendly and gender sensitive approaches to teaching and learning.

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the understanding of the difference between the two concepts.

- Project work – during the training programme the participants will work with a project on a relevant task in the home country.

## Target Group

Preferably a TEAM consisting of 3 people from each country representing the levels mentioned in the following should apply. The TEAM is expected to work together in the project work. The target group for the training programme are persons working with pedagogical support and pedagogical development at three levels:

- At school level: headmasters, inspectors and educational advisers who are working with the development of methodology and management at school and classroom level in a number of schools (clusters);
- At intermediate level: officers and trainers responsible for educational activities at district or province level;
- At central level: teacher trainers, headmaster trainers, staff at institutes working with educational development and at Ministries of Education.

**Closing date for applications:  
April 18, 2008**

## PROGRAMME ORGANISER

Lund University Education

## CONTACTS

Address: Lund University Education  
Att: Richard Stenelo  
Box 117  
SE-221 00 Lund, Sweden  
Telephone: +46 46 222 0752  
Telefax: +46 46 222 0750  
E-mail: Richard.stenelo@education.lu.se  
Website: <http://www.education.lu.se/sida/child>

Duration: May 12 - June 13, 2008  
Location: Luleå, Sweden  
Participants: 25  
Target Region: Global

### Objectives

- To provide applied knowledge about technologies and methodologies for improved energy efficiency in industry
- To demonstrate applications and working solutions used in industry
- To learn more about energy economics and project financing models
- To develop skills for implementing energy efficiency projects
- To understand the role of efficient energy use in sustainable development

### Contents

- Energy audit methodology and measurements
- Energy conservation and recovery
- Energy efficient technologies
- Control systems, Operation and maintenance
- Energy economy, Energy management
- Financing of energy efficiency projects
- Implementing projects

### Target Group

Engineers from energy intensive industrial plants (production, energy, and maintenance managers). Experts and specialists from relevant authorities and institutions responsible for energy issues holding a university degree in engineering.

**Closing date for applications:  
December 14, 2007**

#### PROGRAMME ORGANISER

International Training and Development Centre at  
Luleå University of Technology

#### CONTACTS

Address: Aurorum Science Park,  
SE-977 75 Luleå,  
Sweden  
Telephone: +46 920 491842  
Telefax: +46 920 99020  
E-mail: [ee@centek.se](mailto:ee@centek.se)  
Website: [www.centek.se](http://www.centek.se)

Duration:	Part 1: March 31- April 25, 2008 Part 2: Oct/Nov, 2008
Location:	Part 1: Lund, Sweden Part 2: In one of the participating countries
Participants:	25
Target Region:	Global

## Objectives

The overall objective of the programme is to provide the participants with understanding and knowledge of what organisational and institutional conditions are necessary for the management of an efficient and effective traffic safety work at a national level. The objective is also to establish a systems approach to traffic safety and to give a broad knowledge of traffic safety management with emphasis on traffic safety strategies, measures and projects. The main focus of the training programme is policy and institutional matters on a national level.

## Contents

Before the training in Sweden, the participants will carry out preparatory work with data collecting for identifying the most severe traffic safety problems in their countries. In Sweden they will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University. In their home countries they will work with designing countermeasures and elaborate a programme for the evaluation of the measures' effects. The final phase is a follow-up seminar in one of the participating countries where the results of the projects will be presented. The main topics of the programme are as follows:

- Traffic safety in a global, historic and international perspective,
- Accident theories, behavioural models, risk theories, socio-psychological principles,
- The road traffic system
- Man, Machine and Environment,
- Different road users' special problems and needs
- Analytical tools for traffic safety evaluation
- Different stakeholders' role in the traffic safety sector,
- The role and effect of legislation, traffic safety schemes, enforcement, road user training, engineering measures, emergency, and campaigns on traffic safety,
- National databases on accidents, vehicles, driving license and road parameters,
- Co-ordination, administration and funding of traffic safety work.

## Target Group

Medium level managers and others in a managerial position, working with policy- and development issues within the national road administration, traffic safety authority, police or other organisation engaged in traffic safety issues on a national level.

**Closing date for applications:  
November 26, 2007**

### PROGRAMME ORGANISER

Lund University Education

### CONTACTS

Address: Lund University Education  
Att: Jessica Hansson  
Box 117,  
SE-221 00, Lund, Sweden  
Telephone: +46 46 222 73 27  
Telefax: +46 46 222 07 50  
E-mail: [jessica.hansson@education.lu.se](mailto:jessica.hansson@education.lu.se)  
Website: <http://www.education.lu.se/sida/road>

Duration:	Part 1: Nov 17 - Dec 12, 2008 Part 2: May, 2008 (exact dates will be decided later)
Location:	Part 1: Lund, Sweden Part 2: In one of the participating countries
Participants:	25
Target Region:	Africa

## Objectives

The overall objective of the programme is to provide the participants with understanding and knowledge of what organisational and institutional conditions are necessary for the management of an efficient and effective traffic safety work at a national level. The objective is also to establish a systems approach to traffic safety and to give a broad knowledge of traffic safety management with emphasis on traffic safety strategies, measures and projects. The main focus of the training programme is policy and institutional matters on a national level.

## Contents

Before the training in Sweden, the participants will carry out preparatory work with data collecting for identifying the most severe traffic safety problems in their countries. In Sweden they will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University. In their home countries they will work with designing countermeasures and elaborate a programme for the evaluation of the measures' effects. The final phase is a follow-up seminar in one of the participating countries where the results of the projects will be presented. The main topics of the programme are as follows:

- Traffic safety in a global, historic and international perspective,
- Accident theories, behavioural models, risk theories, socio-psychological principles,
- The road traffic system
- Man, Machine and Environment,
- Different road users' special problems and needs
- Analytical tools for traffic safety evaluation
- Different stakeholders' role in the traffic safety sector,
- The role and effect of legislation, traffic safety schemes, enforcement, road user training, engineering measures, emergency, and campaigns on traffic safety,
- National databases on accidents, vehicles, driving license and road parameters,
- Co-ordination, administration and funding of traffic safety work.

## Target Group

Medium level managers and others in a managerial position, working with policy- and development issues within the national road administration, traffic safety authority, police or other organisation engaged in traffic safety issues on a national level.

**Closing date for applications:  
August 1, 2008**

### PROGRAMME ORGANISER

Lund University Education

### CONTACTS

Address: Lund University Education  
Att: Jessica Hansson  
Box 117,  
SE-221 00, Lund, Sweden  
Telephone: +46 46 222 73 27  
Telefax: +46 46 222 07 50  
E-mail: [jessica.hansson@education.lu.se](mailto:jessica.hansson@education.lu.se)  
Website: <http://www.education.lu.se/sida/road>

Duration:	Part 1: August 18 - September 5, 2008, Part 2: March 30 - April 3, 2009
Location:	Part 1: Stockholm, Tällberg, Stockholm, Sweden, Part 2: to be announced
Participants:	25
Target Region:	Global

## Objectives

Participants will be able to select, formulate and carry out (or initiate), with expert guidance, a Road Sector Reform Project in his or her organisation.

## Contents

Preparatory part, in home country (3 months extensive period):

- Selection of a reform project. Gaining approval of the project in the participant's own organisation, including establishment of a national reference committee. Description of present situation and expected results.

Project planning part, in Sweden (3 weeks full time):

- Presentation of individual projects. Lectures and discussions on Road Transport Sector Reform Processes, Stand-alone Road Authority, Funding of Roads, Asset Management and Reform Methodology. Discussions with the Individual Supervisor.

Project Implementation Part, in home country (6 months extensive period):

- The selected individual project will be carried out as a natural part of the participant's ordi-

nary work, supported by internet and reference literature, the Individual Supervisor and the National Reference Committee.

Follow-up part in one of the participating countries (1 week full time):

- Study visits to road sector authorities. Final Project Reports, discussions and evaluation.

## Target Group

The programme is designed for persons holding top level management positions and working with policies and development within the road sector, either in ministries or in road administration authorities.

The programme will be conducted in English and consequently a high proficiency in the English language is required. Candidates have to certify their proficiency in English.

**Closing date for applications:  
May 2, 2008**

## PROGRAMME ORGANISER

SweRoad (Swedish National Road Consulting AB)

## CONTACTS

Address: SweRoad  
Karin Wastel  
Hemvärnsgatan 17, Solna  
P O Box 4021, SE-171 04 Solna  
Sweden  
Telephone: +46 8 799 79 89  
Telefax: +46 8 294689  
E-mail: [karin.wastel@sweroad.se](mailto:karin.wastel@sweroad.se)  
Website: [www.sweroad.se](http://www.sweroad.se)

# Intellectual Property for Least Developed Countries

Duration:	Part 1: November 3 to 21, 2008 Part 2: May, 11 to 15, 2009
Location:	Part 1: Stockholm, Sweden Part 2: In one of the participants countries
Participants:	25
Target Region:	Africa, Asia, Latin America, Middle East/Northern Africa

## Objectives

To enhance the participants understanding of intellectual property rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international cooperation.

## Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, enforcement, and management aspects of intellectual property
- The intellectual property system in Sweden, with visits to various organisations in this field. Teaching of intellectual property law
- Effects of counterfeit and piracy and ways and means to fight it

## Target Group

Participants from least developed countries. Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university or the private sector who are or who will be involved in issues concerning intellectual property rights.

**Closing date for applications:  
August 1, 2008**

### PROGRAMME ORGANISER

Swedish Patent and Registration Office, in cooperation with the World Intellectual Property Organization (WIPO)

### CONTACTS

Address: Swedish Patent and Registration Office  
Mr Bo Hallgren, Director,  
International Cooperation  
P.O. Box 5055  
SE-102 42 Stockholm, Sweden

Telephone: +46 8 782 28 83  
Telefax: +46 8 783 01 63  
E-mail: Bo.Hallgren@prv.se  
Website: <http://www.prv.se/courses>



Duration: May 5–23, 2008  
 Location: Kalmar and Stockholm  
 Participants: 20  
 Target Region: Invited countries in Africa, Asia and Latin America

## Objectives

- To promote exchange of experiences and contacts between journalists from different parts of the world
- To convey an understanding of current working conditions for journalists in different social and political systems
- To strengthen the position of the free press

The programme focuses on:

- The function of the press in democratic processes
- The conditions for the media in different countries
- Ideology and ethics of the press, news evaluation and working methods

## Contents

Lectures, discussions and practical work will cover the following issues:

- Journalism and Democracy – exploring the issues and making an inventory
- Journalism and politics in practice – Sweden as an example
- Journalists at work – a study project
- Global survival and journalistic strategies

## Target group

Journalists and editors with extended experience from press, radio and television, preferably holding key positions.

**Closing date for applications:  
February 8, 2008**

### PROGRAMME ORGANISER

The Institute for Further Education of Journalists,  
Fojo, Kalmar University

### CONTACTS

Address: Fojo  
 Att: Christina Winsö  
 Box 622  
 SE-391 26 Kalmar  
 Sweden  
 Telephone: +46 480 44 64 00  
 Telefax: +46 480 44 64 20  
 E-mail: christina.winso@hik.se  
 Website: www.fo.hik.se

Duration:	Part 1: Aug 18 – Sept 11, 2008 Part 2: Mar/Apr 2009 (dates will be decided later)
Location:	Part 1: Lund University, Lund, Sweden Part 2: In one of the participating regions
Participants:	25
Target Region:	Global

## Objectives

The overall objective of the programme is to provide the participants with knowledge of how to analyse traffic and transport problems in urban areas, how to formulate goals for the transport system, develop strategies and plans for solving the problems and to evaluate the proposed strategies. The goal is that the participants after the course on their own shall be able to develop strategies and plans for tackling problems in their own country and to feel confident in their profession.

## Contents

Before the training in Sweden, the participants will carry out preparatory work with data collecting for identifying the most severe traffic problems in their cities/countries. In Sweden they will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University. In their home countries they will work with their projects with support from their tutors in Lund. The last phase is a follow-up seminar in one of the participating countries where the projects will be presented.

- The main topics of the programme are:
- Organisation of traffic planning in urban areas
  - Identification of problems, methods and models for measuring
  - Formulation of goals
  - Strategies concerning public transport, safety, environment, mobility management, parking policy, design of networks
  - Gender perspective in transport planning
  - Considering elderly and disabled in the traffic planning
  - Evaluation methods

## Target Group

Medium level managers and others in a managerial position, working with policy- and development issues within the national road administration, public transport authority and other local or regional authorities dealing with mainly urban transport issues. Applicants from selected countries in Asia, Africa, Latin America and Eastern / Central Europe will be welcome to apply.

**Closing date for applications:**  
**April 1, 2008**

### PROGRAMME ORGANISER

Lund University Education

### CONTACTS

Address: Lund University Education  
Att: Susanne Norrman,  
Box 117,  
SE-221 00 Lund, Sweden  
Telephone: +46 46 222 07 55  
Telefax: +46 46 222 07 50  
E-mail: [susanne.norrman@education.lu.se](mailto:susanne.norrman@education.lu.se)  
Website: [www.education.lu.se/sida/urban](http://www.education.lu.se/sida/urban)

# Integrated Water Resources Management

Duration:	Part 1: August / September, 2008 Part 2: Two last weeks in November, 2008
Location:	Part 1: Stockholm and southern part of Sweden Part 2: Lao PDR
Participants:	25
Target Region:	Invited countries in Africa, Asia and Latin America

## Objectives

The overall objective is to strengthen the capacity of the participants to support and stimulate IWRM processes in their home countries and in their respective organisations underlining the importance of a cross-sectoral approach. Furthermore, the participants should actively engage in and contribute to regional and national networks on IWRM. As part of the programme all participants will carry out an Individual Project (IP) on an IWRM topic relevant to their work situation and/or their organisation.

## Contents

Phase 1 (home country) - Participants elaborate their IP idea.

Phase 2 (Sweden) – The three weeks training in Sweden focuses on key IWRM concepts, work in thematic groups to elaborate on IWRM topics and on participants own projects. A field trip to the Emå River Basin will be made to see and discuss IWRM approaches in Sweden. Three days will be allocated for participation in relevant seminars at the World Water Week in Stockholm.

Phase 3 (home country) - Participants develop their IP proposals, through interaction with key

stakeholders and supported by the programme facilitation team through email.

Phase 4 (Lao PDR) - Focus on the regional IWRM experiences and finalisation of participants individual project.

Phase 5 (home country) - Participants “implement” their projects in the home country.

## Target Group

Candidates should hold an academic degree and have at least five years of professional working experience. The programme is primarily intended for the following groups:

- Decision-makers and specialists at water resources related authorities and organisations;
- Planners and managers in sector organisations. Persons from this category should have a clear responsibility for IWRM related activities.

Professionals actually carrying out IWRM activities in the field, as well as lecturers and university staff teaching IWRM subjects at an advanced level, are also eligible to apply, but comprise a secondary target group.

**Closing date for applications:  
March 17, 2008**

## PROGRAMME ORGANISER

Ramboll Natura AB and  
Stockholm International Water Institute (SIWI)

## CONTACTS

Address: Ramboll Natura AB  
Peter Qvist-Hoffmann  
P.O. Box 4205  
SE-102 65 Stockholm, SWEDEN  
Telephone: +46 8 615 60 00  
Telefax: +46 8 702 19 14  
E-mail: peter.qvist-hoffmann@ramboll.se ;  
infonatura@ramboll.se  
Website: www.rambollnatura.se

Duration:	Part 1: April 2 – April 25 2008 Part 2: Two weeks in October 2008
Location:	Part 1: Lund, Sweden Part 2: Africa
Participants:	25
Target Region:	Global

## Objectives

- To increase the knowledge and capacity of the participants in shelter design and development, from the perspective of poverty alleviation and in relation to physical planning and institutional frameworks;
- To increase their knowledge and capacity in the design of housing and shelter, with emphasis on quality, costs, users' needs and gender relations;
- To promote democratic processes of transition from unplanned to planned urbanization.

## Contents

The programme starts from the UN Habitat Agenda. It raises:

- Shelter Situation: current issues, situation analyses, global strategies, methods for evaluation and optimizing performance of the actors on the organizational and national level;
- Shelter Design: the design processes, planning phases, evaluation through international case studies and best practices, modern techniques to study geographic, socio-economic and legal factors;
- Shelter Development: methodologies, enabling strategies, cooperation between private and public organizations.

The programme is designed towards changes and improvements, which can be implemented within the framework of the participant's role and responsibilities in his/her home organization and sector. An important part of the programme will be the individual work. Participants will write a paper with an analysis of the shelter situation, identify a problem and suggest changes and improvements. The programme comprises five phases.

1. Preparatory Phase
2. Course in Lund, Sweden (Part 1)
3. Intermediate Phase
4. Course in Africa (Part 2)
5. Concluding Phase

Phases 1, 3 and 5 take place in the participant's home organization and in a Virtual Learning Environment (VLE) using the LUVIT platform.

## Target Group

Professionals at management level working with shelter projects, policies or programmes.

**Closing date for applications:  
November 30, 2007**

### PROGRAMME ORGANISER

Lund University  
Housing Development & Management

### CONTACTS

Address: Housing Development & Management,  
Johnny Åstrand  
P.O. Box 118  
SE-221 00 LUND, Sweden  
Telephone: +46-46 222 05 05  
Telefax: +46-46 222 81 81  
E-mail: [sdd@hdm.lth.se](mailto:sdd@hdm.lth.se)  
Website: <http://www.hdm.lth.se>

Duration:	Part 1: August 20 – September 12 2008 Part 2: Two weeks in March 2009
Location:	Part 1: Lund, Sweden Part 2: Asia
Participants:	25
Target Region:	Global

## Objectives

- To increase the knowledge and capacity of the participants in shelter design and development, from the perspective of poverty alleviation and in relation to physical planning and institutional frameworks;
- To increase their knowledge and capacity in the design of housing and shelter, with emphasis on quality, costs, users' needs and gender relations;
- To promote democratic processes of transition from unplanned to planned urbanization.

## Contents

The programme starts from the UN Habitat Agenda. It raises:

- Shelter Situation: current issues, situation analyses, global strategies, methods for evaluation and optimizing performance of the actors on the organizational and national level;
- Shelter Design: the design processes, planning phases, evaluation through international case studies and best practices, modern techniques to study geographic, socio-economic and legal factors;
- Shelter Development: methodologies, enabling strategies, cooperation between private and public organizations.

The programme is designed towards changes and improvements, which can be implemented within the framework of the participant's role and responsibilities in his/her home organization and sector. An important part of the programme will be the individual work. Participants will write a paper with an analysis of the shelter situation, identify a problem and suggest changes and improvements. The programme comprises five phases.

1. Preparatory Phase
2. Course in Lund, Sweden (Part 1)
3. Intermediate Phase
4. Course in Asia (Part 2)
5. Concluding Phase

Phases 1, 3 and 5 take place in the participant's home organization and in a Virtual Learning Environment (VLE) using the LUVIT platform.

## Target Group

Professionals at management level working with shelter projects, policies or programmes.

**Closing date for applications:  
April 15, 2008**

### PROGRAMME ORGANISER

Lund University  
Housing Development & Management

### CONTACTS

Address: Housing Development & Management  
Johnny Åstrand  
P.O. Box 118  
SE-221 00 LUND, Sweden  
Telephone: +46-46 222 05 05  
Telefax: +46-46 222 81 81  
E-mail: [sdd@hdm.lth.se](mailto:sdd@hdm.lth.se)  
Website: <http://www.hdm.lth.se>

Duration:	Part 1: 4.5 weeks, Spring 2008 Part 2: 10 days, Autumn 2008
Location:	Part 1: Karlskrona/Stockholm, Sweden Part 2: Regional, to be decided
Participants:	25
Target Region:	Africa, Asia, Latin America, Europe

## Objectives

The overall objective of the International Training Programme on “Integrated Urban Planning” is to strengthen and develop the capability of high-level decision makers in the developing world to create capacity and knowledge within the field of integrated urban planning.

## Contents

The International Training Programme on Integrated Urban Planning is a two-phased programme. Phase I (4.5 weeks) will take place in Karlskrona and Stockholm in Sweden while the location for Phase II (10 days) is to be decided. The Programme is composed of 14 modules covering a variety of topics related to Integrated Urban Planning.

Major fields to be treated include:

- Discussion on the concept of Integrated Urban Planning
- The planning process
- Institutional models for planning organisations
- Legislation, legislative tools and enforcement methods
- Sustainable development
- Environmental aspects including SEA and EIA
- Public participation, gender mainstreaming

- Financing and local economic development
- Risk, security and robustness
- Access to land, land management and land use
- Implementation process, monitoring and maintenance
- Traffic planning and urban transport
- Urban water supply and sanitation
- Communication and information
- Learning organisations and processes of change
- GIS technology and urban planning

## Target Group

The training programme is designed for those holding professional positions with specific responsibility to develop capacity and knowledge within the field of urban planning in their home countries.

**Closing date for applications:  
November 9, 2007**

### PROGRAMME ORGANISER

Hifab International AB  
Blekinge Institute of Technology

### CONTACTS

Address: Hifab International AB  
Jenny Tholin  
Rehngatan 20  
P.O. Box 190 90  
SE-104 32 Stockholm  
Telephone: +46 8 546 666 00  
Telefax: +46 8 546 667 83  
E-mail: [itpurban@hifab.se](mailto:itpurban@hifab.se)  
Website: [www.hifab.se/training](http://www.hifab.se/training)

Duration:	Part 1: Two weeks in March, 2008 Part 2: One week in June, 2008
Location:	Part 1: South Africa Part 2: Stockholm, Sweden
Participants:	25
Target Region:	Invited countries in Africa, Asia, Latin America and Middle East

## Objectives

The general objective is to establish and strengthen emerging and ongoing transboundary water-related management and negotiation processes. Participants shall improve their ability and skills for transboundary water resources management. Their enhanced capacity should have a positive impact on their home organisations and transnational processes.

## Contents

Phase 1 (home country) – Preparations, including a start-up workshop at the home organisation facilitated by the organiser and resulting in an initial individual project related to Transboundary Water Management (TWM).

Phase 2 (South Africa) – Presentations and field trip to observe various aspects of TWM, further development of participants' individual projects and presentations of participants' case studies.

Phase 3 (home country) – Further development of the participant's individual projects, supported by a facilitator and fellow participants.

Phase 4 (Sweden) – Focus on large-scale transboundary water processes and their relation to the regional political context, including the role of transboundary water management for peace and conflict in a region.

Phase 5 (home country) – Finalisation of the individual project through e-mail and Internet based support from facilitators. Participants conduct transboundary seminar in their home organisations.

## Target Group

Decision makers, planners, specialists or managers involved in transboundary processes, representing the following types of organisations:

- Ministries and government departments
- International water commissions
- Research organisations
- Non-governmental organisations
- Private sector

**Closing date for applications:  
November 1, 2007**

### PROGRAMME ORGANISER

Ramboll Natura AB and  
Stockholm International Water Institute (SIWI)

### CONTACTS

Address: Ramboll Natura AB  
Peter Qvist-Hoffmann  
P.O. Box 4205  
SE-102 65 Stockholm, SWEDEN  
Telephone: +46 8 615 60 00  
Telefax: +46 8 702 19 14  
E-mail: peter.qvist-hoffmann@ramboll.se  
infonatura@ramboll.se  
Website: www.rambollnatura.se

Duration:	Part 1: Sep 1–Oct 3, 2008 Part 2: One week follow-up seminar, Feb–Apr 2009
Location:	Part 1: Norrköping, Sweden Part 2: Asia, Latin America or Africa
Participants:	25
Target Region:	Asia, Africa, Latin America and Eastern Europe

## Objectives

The overall objective is to decrease the severity and extent of air pollution in growing economies in the target regions.

All participants shall be given a broad knowledge of fundamental aspects on air pollution, its causes, mitigation techniques and its effects on the natural environment, health and society. Through an individual project, the participant will focus on an issue that is pertinent to his or her daily work at the home organisation.

## Contents

The programme contains a 5-week training course in Sweden and a one week follow-up seminar in Africa, Latin America or Asia. The training course will mix lectures, group and individual work as well as study tours.

The individual project will be an important and integrated part of the programme. Each participant will, prior to the course, define a project or issue to work with during the training programme. A supervisor appointed by the course management will guide the participant. Reporting and discussions on the individual projects will be done during the follow-up seminar.

The course will be built up around the following blocks:

- Emission sources and emission inventories
- Chemical and physical characteristics of air pollutants and their cycling in the environment
- Monitoring and modelling of air pollution
- Effects on human health, agriculture and forestry, materials, visibility, etc.
- Technical and structural measures for reduction of emissions; economical consequences
- International agreements; national legislation and regulations concerning the environment and human health
- Communication, management of change

## Target Group

Persons active within: ministries, authorities (local/region/national), environmental institutes and research organisations, consulting firms and industries. The participants should have managing or key positions in their organisations. They should be well-acquainted with air pollution issues and have technical/natural science degree on university level or other relevant education.

**Closing date for applications:  
April 18, 2008**

### PROGRAMME ORGANISER

SMHI, the Swedish Meteorological and Hydrological Institute, is a government agency dealing with oceanography, climatology, hydrology and meteorology.

### CONTACTS

Address: SMHI  
Ms. Inger Sikström  
Folkborgsvägen 1  
SE-60176 Norrköping  
Sweden  
Telephone: +46 11 495 80 00  
Telefax: +46 11 495 80 01  
E-mail: AQM@smhi.se  
Website: www.smhi.se



Duration:	Part 1: September 29–October 17, 2008 Part 2: Spring 2009
Location:	Part 1: Stockholm, Sweden Part 2: To be announced
Participants:	25
Target Region:	Europe, Asia and Central Asia

## Objectives

The SBM Programme will take you through the frontier of modern strategic management. It will portray and discuss sustainable growth from a business economic, environmental and social perspective.

The Programme objectives are:

- to convey concepts and methods for increasing efficiency, growth and profitability of your company;
- to broaden your perspectives and strengthen your conceptual and practical management skills;
- to widen your own and your company's regional and international network.

## Contents

The SBM Programme will be organised along three integrated themes:

- strategic positioning in the business environment;
- strategic planning;
- implementation and change management

## Target Group

Strategic Business Management is designed for top managers of middle-sized companies. The

companies should have been operating for some years, have an established position in the market and on their way to becoming national, regional or international businesses.

We think you belong to either of the two main categories of participants if:

- You are the Chief Executive or a member of the executive team/top management of your company. You have some years of experience in a management position, and you have been or may be assigned responsibility to coordinate or actively participate in your company's work on strategic planning. Above all, you are hungry for knowledge, perspective and improvement in your way of leadership.
- You are a member of the company's Board of Directors and have been involved or may be involved in the strategic decision making process of the company. You are an active Board Member, with a reasonably detailed knowledge about the business of the company. Above all you are keen to deepen your understanding of the driving forces, logic and conditions of successful businesses.

Women are especially encouraged to apply.

## Closing date for applications:

**April 11, 2008**

### PROGRAMME ORGANISER

ÅF-Process

### CONTACTS

Address: ÅF-Process  
Att: Viktoria Norell  
P.O. Box 8309  
SE-104 20 Stockholm, Sweden  
Telephone: +46 10 505 00 00  
Telefax: +46 10 505 27 60  
E-mail: [viktoria.norell@afconsult.com](mailto:viktoria.norell@afconsult.com)  
Website: [www.afconsult.com/international/training](http://www.afconsult.com/international/training)

# Putting ideas to work – Strategies for innovation-led sustainable growth

Duration:	Part 1: September 8–October 3, 2008 Part 2: April 2009
Location:	Part 1: Stockholm, Sweden Part 2: Bangkok, Thailand (preliminary)
Participants:	25
Target Region:	Global - invited countries

## Objectives

This training programme is about promoting sustainable growth and development for the business community, society and individuals by developing effective innovation systems. The overall objective of the training programme is to contribute to the renewal and development through innovations in the participants' home countries.

## Contents

The foundation of the entire programme is the participants' assignments based on a strategic growth idea of their respective organisations and home countries. The content will be adapted to the needs and demands of the participants in order to successfully implement this assignment. The content offered comprises of both theoretical and practical studies in

- System of innovation approach – innovation policies
- Foresight and strategic analysis of innovation systems
- Sectoral systems of innovation
- Enabling SMEs to increase their innovative ability
- Renewal and restructuring of Research Institutes
- Changed conditions for the universities
- The commercialisation of R&D
- Regional innovation systems

## Call for proposals

The recruitment process is built on a selection process inviting proposals from applicants. The proposal should have a certain content beginning with a concept outline of a vision or strategic idea on how to promote innovation-led sustainable growth and followed by a description of the organisational set up and its leadership's commitment and desire to mobilize and implement the strategic idea. We also want a description of the collaboration between involved organisations, an analysis of the current situation and the most important steps ahead.

The proposal should also have a broad presentation of two to four persons nominated to attend the training programme

The most promising proposals will be selected for participation.

## Target Group

Participants should have an academic background and could be found in the government sector within governmental agencies, departments or ministries and/or business and academic sector, with the special task to promote economic growth, financing R&D and introducing policies for promoting innovation.

**Closing date for applications:**  
**March, 31 2008**

## PROGRAMME ORGANISER

VINNOVA, Swedish Governmental Agency for Innovation Systems

## CONTACTS

Address: VINNOVA  
S-101 58 Stockholm, Sweden

Persons: Lars-Gunnar Larsson, Asa Minoz or  
Marit Werner

Telephone: + 46-8-4733000

Telefax: +46-8-4733005

E-mail: Lars-Gunnar.Larsson@VINNOVA.se  
Asa.Minoz@VINNOVA.se  
Marit.Werner@VINNOVA.se

Website: [www.VINNOVA.se](http://www.VINNOVA.se); [www.VINNOVA.se/itp](http://www.VINNOVA.se/itp)

Duration:	Part 1: September 1–26, 2008 Part 2: April 20–30, 2009
Location:	Part 1: Gävle, Sweden Part 2: Nairobi, Kenya
Participants:	25
Target Region:	Africa, Asia and Central/South America

## Objectives

The main aim of the programme is to initiate change processes via projects which will develop methods and tools for management of real property rights, information on land, land use and urban planning for the benefit of society and for disadvantaged groups and women in particular.

## Contents

The whole programme consists of two phases (which CANNOT be attended separately) and an intermediate interactive period.

## Target Group

The programme targets middle management professionals working with Land, Housing and Settlement (National, Regional or Local bodies), Urban Development and Planning (City Councils), Survey and Mapping, Informal Settlements (NGOs) and similar organisations. Women are especially encouraged to apply.

**Closing date for applications:**  
**March 15, 2008**

### PROGRAMME ORGANISER

Lantmäteriet, the National Land Survey of Sweden, in cooperation with Swedesurvey AB.

### CONTACTS

Address: Ms Gerd Lindroos, Programme Administrator, Swedesurvey, SE-801 82 Gävle, SWEDEN  
Mr Kjell Vikman, Programme Manager, Lantmäteriet, SE-801 82 Gävle, SWEDEN.

Telephone: +46 26 63 38 66 +46 26 63 37 65  
Telefax: +46 26 65 18 19 (Swedesurvey)  
E-mail: gerd.lindroos@swedesurvey.se  
kjell.vikman@lm.se  
Website: www.lantmateriet.se  
www.swedesurvey.se

# Education for Sustainable Development in Formal Education

Duration:	Part 1: September 15–October 3, 2008 Part 2: two weeks in November/December, 2008
Location:	Part 1: Stockholm and Uppsala, Sweden Part 2: India/South Africa
Participants:	25
Target Region:	Invited countries in Southern Africa and South and East Asia

## Objectives

- To develop a critical understanding of Sustainable Development.
- To explore a range of educational approaches in theory and practices relevant to ESD.
- To understand the institutional frameworks that influences the integration of ESD within formal education.
- To enhance participants' capacity to understand and participate in change processes linked to ESD in formal education.
- To create an opportunity for networking internationally and nationally among ESD practitioners.
- To use and explore Information and Communication Technologies (ICTs) in educational processes.

## Contents

- As a pre-programme assignment participants are asked to complete an audit of their institution's work related to EE & ESD and a draft plan for a Change Project that is built on needs, tasks and responsibilities in their ordinary work.
- Understanding sustainable development.
- Educational responses for sustainable development.

- Institutional frameworks in formal education.
- Change Processes in institutional settings.
- Making use of information technology in EE & ESD.

Phase 1: two-day national workshop in participants' home country (April/May, 2008)

Phase 2: Scheduled programme in Sweden

Phase 3: Intermediate consolidation phase

Phase 4: Scheduled programme in India/South Africa

Phase 5: two-day national follow-up workshop in participants' home country (April/May, 2009)

## Target Group

Formal education professionals i.e. policy makers, curriculum developers, school inspectors, senior school managers, teacher trainers, material developers and NGOs supporting formal education.

**Closing date for applications:  
October 25, 2007**

## PROGRAMME ORGANISER

Ramboll Natura AB

## CONTACTS

Address: Ramboll Natura AB  
Marie Neeser  
P.O. Box 4205  
SE-102 65 Stockholm, SWEDEN  
Telephone: +46 8 615 60 00  
Telefax: +46 8 702 19 14  
E-mail: marie.neeser@ramboll.se  
infonatura@ramboll.se  
Website: www.rambollnatura.se

Duration:	Phase 1: March 31 to April 18, 2008 Phase 2: November 10 to November 14, 2008
Location:	Phase 1: Stockholm, Sweden Phase 2: in one of the participating countries
Participants:	25
Target Region:	Asia, Eastern Europe

## Objectives

The overall objective of the programme is to provide relevant governmental officials with information, education and training on principles and tools for chemicals management, in order to assist them in the development of national strategies for chemicals management and sustainable development. This will be done based on their own ideas on the process of change. Before the start of the programme, each participant will be asked to write a short report on their current national situation on chemicals management to identify a few main problem areas for discussion during the programme. The objective of these (country) reports is to assist the participants to continuously assess and document how the acquired knowledge can be used in their own country.

## Contents

The programme aims to provide examples on how to organise control and management of chemical substances and products manufactured, imported and marketed. Focus will be on the participants' own experiences and efforts in this area.

The following specific topics will be addressed:

- The need for chemicals control
- Basic elements and principles for chemicals control

- International agreements and conventions
- Division of responsibilities between governments and enterprises in trade and industry
- Occurrence, use and exposure to chemicals
- Systems for knowledge on intrinsic properties of chemicals
- Systems and regulations for transfer of knowledge
- Assessment, management and reduction of chemical risks
- Inspection and enforcement

## Target Group

The participants should be employed at a position at ministries or authorities with a possibility to develop their organisations. They should be well acquainted with the conditions on the level where chemicals are handled and also authorised to develop or continue a process of change in their home country.

Participants should have a university degree in technical or natural sciences, or other relevant university education.

The participants have to be fluent in English.

## Closing date for applications: October 1, 2007

### PROGRAMME ORGANISER

Swedish Chemicals Agency

### CONTACTS

Address: Swedish Chemicals Agency  
Toini Berzins  
P.O. Box 2  
SE-172 13 Sundbyberg  
Sweden  
Telephone: +46 8 5194 1140  
Telefax: +46 8 735 7698  
E-mail: [toini.berzins@kemi.se](mailto:toini.berzins@kemi.se)  
Website: [www.kemi.se](http://www.kemi.se)

Duration:	Part 1: September, 2008 - 4 weeks Part 2: March, 2009 - 2 weeks
Location:	Part 1: In Svalöv and Stockholm, Sweden Part 2: In a participating country
Participants:	25
Target Region:	Global

## Objectives

The overall objective of the training programme is to improve the participants' knowledge of an integrated seed industry chain, from plant breeding to seed production, processing and marketing. The programme wants to inspire and give the participants tools in order to start a process of change within the field of modern plant breeding and commercialisation of the seed sector.

## Contents

The programme will mix lectures, group and individual work, study visits and field studies. Project work and communication will be continuous parts of the programme and focus will be on active participation and the applicability in the participants' respective organisations and countries.

After the training the participants will:

- be familiar with seed policy, international law and regulations including certification and GMO regulations
- have an improved knowledge of plant breeding and agricultural biotechnology

- be familiar with seed production and processing including seed treatment and storage
- have an improved knowledge of business development and marketing
- be familiar with project management and communication
- have established contacts with Swedish organisations or companies

## Target Group

The programme is directed towards individuals working in the agriculture and seed sector coming from either the private-, public- or NGO sector and to key professionals and decision makers working with, aiming to or being responsible for running development processes in their respective organisations and countries. The participants have to be fluent in English.

**Closing date for applications:**  
**April 21, 2008**

### PROGRAMME ORGANISER

Niras AB, Stockholm  
Svalöf Consulting AB, Svalöv

### CONTACTS

ADDRESS: Svalöf Consulting AB  
Onsjövägen 19  
SE-268 31 Svalöv, Sweden  
Telephone: +46 418 66 51 22  
Telefax: +46 418 66 37 33  
E-mail: [marie.hardfors@svalofconsulting.com](mailto:marie.hardfors@svalofconsulting.com)  
Website: [www.svalofconsulting.com](http://www.svalofconsulting.com)

# Climate Change Mitigation and Adaptation

Duration:	Part 1: March 3–28, 2008 Part 2: One week follow-up seminar, August–November 2008
Location:	Part 1: Norrköping, Sweden Part 2 : Asia, Latin America or Eastern Europe
Participants:	25
Target Region:	Asia, Latin America and Eastern Europe

## Objectives

This training programme is organised by SMHI in cooperation with SWECO and Stockholm Environment Institute. The overall objective is to increase the knowledge about climate change and its consequences. The aim is to provide methods for identification of vulnerable sectors in the society, both in a national and an international perspective.

Adjustment to the future climate by the society and plans of actions to counteract climate changes is also an important part of the course programme.

## Contents

The programme contains a 4-week training course in Sweden and a follow-up seminar in Asia, Latin America or Africa. The training course will mix lectures, group and individual exercises as well as study tours. An individual project will be an important part of the programme. Each participant will, prior to the course, define a project or issue to work with. A supervisor appointed by the course management will guide the participant. Reporting and discussions on the individual projects will be done during the follow-up seminar.

The course will be built up around the following blocks:

- The greenhouse effect and the consequences of climate change
- Community planning including vulnerable

sectors, interdisciplinary planning and cost benefit analysis

- Effects on water resources and coastal zones
- Impact on agriculture and forestry, the need for preventive action
- Strategic planning of potential positive consequences of climate change.
- Information, education and public participation
- Strategic planning to counteract the reasons of climate change
- Strategic choices of development projects for a sustainable and strategic social planning, considering climate changes

## Target Group

Persons active within: ministries, authorities (local/region/national), environmental institutes and research organisations, NGOs, consulting firms and industries.

The participants should have managing or key positions in their organisations, related to national, regional or local community planning.

They should be well-acquainted with climate change issues also from a perspective of adaptation of society and have technical/natural/social science degree on university level or other relevant education.

**Closing date for applications:  
November 16, 2007**

## PROGRAMME ORGANISER

SMHI, the Swedish Meteorological and Hydrological Institute, is a government agency dealing with oceanography, climatology, hydrology and meteorology.

## CONTACTS

Address: SMHI  
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Folkborgsvägen 1  
SE-601 76 Norrköping  
Sweden  
Telephone: +46 11 495 80 00  
Telefax: +46 11 495 80 01  
E-mail: [climate\\_mar2008@smhi.se](mailto:climate_mar2008@smhi.se)  
Website: [www.smhi.se/en](http://www.smhi.se/en)

# Climate Change Mitigation and Adaptation

Duration:	Part 1: November 3–28, 2008 Part 2: One week follow-up seminar, May–June 2008
Location:	Part 1: Norrköping, Sweden Part 2 : Africa and/or the middle East
Participants:	25
Target Region:	Africa and the Middle East

## Objectives

This training programme is organised by SMHI in cooperation with SWECO and Stockholm Environment Institute. The overall objective is to increase the knowledge about climate change and its consequences. The aim is to provide methods for identification of vulnerable sectors in the society, both in a national and an international perspective.

Adjustment to the future climate by the society and plans of actions to counteract climate changes is also an important part of the course programme.

## Contents

The programme contains a 4-week training course in Sweden and a follow-up seminar in Asia, Latin America or Africa. The training course will mix lectures, group and individual exercises as well as study tours. An individual project will be an important part of the programme. Each participant will, prior to the course, define a project or issue to work with. A supervisor appointed by the course management will guide the participant. Reporting and discussions on the individual projects will be done during the follow-up seminar.

The course will be built up around the following blocks:

- The greenhouse effect and the consequences of climate change
- Community planning including vulnerable sectors,

interdisciplinary planning and cost benefit analysis

- Effects on water resources and coastal zones
- Impact on agriculture and forestry, the need for preventive action
- Strategic planning of potential positive consequences of climate change.
- Information, education and public participation
- Strategic planning to counteract the reasons of climate change
- Strategic choices of development projects for a sustainable and strategic social planning, considering climate changes

## Target Group

Persons active within: ministries, authorities (local/region/national), environmental institutes and research organisations, NGOs, consulting firms and industries.

The participants should have managing or key positions in their organisations, related to national, regional or local community planning.

They should be well-acquainted with climate change issues also from a perspective of adaptation of society and have technical/natural/social science degree on university level or other relevant education.

## Closing date for applications:

**August 3, 2008**

### PROGRAMME ORGANISER

SMHI, the Swedish Meteorological and Hydrological Institute, is a government agency dealing with oceanography, climatology, hydrology and meteorology.

### CONTACTS

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Folkborgsvägen 1  
SE-601 76 Norrköping  
Sweden  
Telephone: +46 11 495 80 00  
Telefax: +46 11 495 80 01  
E-mail: [climate\\_nov2008@smhi.se](mailto:climate_nov2008@smhi.se)  
Website: [www.smhi.se/en](http://www.smhi.se/en)



Duration:	Part 1: May 14–30, 2008 Part 2: November–December, 2008
Location:	Part 1: Skinnskatteberg and Stockholm, Sweden Part 2: In a participating country
Participants:	25
Target Region:	Global

## Objectives

The main objective of the programme is to support the development of a more sustainable and profitable forest sector in the invited countries.

The main tool for reaching this goal is the exchange of knowledge and experience in the field of standard development, forest certification, forest management, and marketing of certified forest products. Another key aspect of the programme is the development of national and international networks supporting sustainable forestry and forest certification.

## Contents

The programme is divided into five interlinked modules supporting the objectives of the programme:

1. Sustainable Forest Management
2. Forest Certification
3. Standard Development
4. Marketing
5. Integration Forest-Industry-Market

For 2008, the training programme invites Latin America (Bolivia, Chile, Ecuador, Peru, Guatemala), South and East Asia (China, Indonesia,

Vietnam) and Africa (Mozambique, South Africa, Tanzania, Ghana).

## Target Group

The Programme is intended for policy makers, forest managers, forest industry managers, researchers, auditors, and representatives from social and environmental NGOs involved in forest certification. The aim is to, over a period of 3–5 years, support a group of participants from each country that together will support the development of a more sustainable and profitable forest sector. Applicants should have an appropriate academic background (minimum bachelor degree) and substantial experience from the forest sector. The selection of participants will to a large extent be based on the commitment of the participant's home organization.

The training will be conducted in English. Participants must have proven proficiency in the English language in writing, reading and speaking.

**Closing date for applications:  
10 March, 2008**

### PROGRAMME ORGANISER

SSC - Svensk SkogsCertifiering AB

### CONTACTS

Address: Sysslomansgatan 8  
753 11 Uppsala  
Sweden  
Telephone: 018 15 00 02  
Telefax: 018 15 00 03  
E-mail: [klas.bengtsson@ssc-forestry.com](mailto:klas.bengtsson@ssc-forestry.com)  
Website: [www.ssc-forestry.com](http://www.ssc-forestry.com)

Duration:	Part 1: 31st August–26 September 2008 Part 2: 4–13 March 2009
Location:	Part 1: Stockholm, Umeå Part 2: To be announced
Participants:	25
Target Region:	Global

## Objectives

The objectives are to give managerial overall knowledge of all aspects of Hydropower Development and Use with insight of the latest trends and techniques available and also taking into consideration the requirements recommended by the WCD-report which are aimed at using a country's energy resources in a more efficient and sustainable way.

## Contents

Introduction to energy planning, energy master plans and hydropower feasibility studies;

Technical aspects: electricity distribution, protection, O&M, rehabilitation, decommissioning; Energy efficiency, energy savings and unconventional energy-generation technologies;

WCD and related tools: Impact assessment - participatory processes, socio-environmental studies and programmes, other assessment methods - life-cycle assessment (LCA), multi-criteria analysis (MCA) etc.; Managing a hydropower business

## Target Group

The Programme is designed primarily for candidates who work as planners and decision-makers at a high level, within ministries, authorities, utilities and companies in general who are involved in some way with development of Hydropower. They should have executive experience as general or functional manager, showing promising career prospects as leading managers in the company/organisation and be fluent in English.

Only candidates officially nominated by the appropriate authority can be accepted.

**Closing date for applications:  
19 March 2008**

### PROGRAMME ORGANISER

Vattenfall Power Consultant AB

### CONTACTS

Address: Jämtlandsgatan 99  
Box 527  
SE-162 16 Stockholm  
Sweden  
Telephone: +46-8-739 60 00  
Telefax: +46-8-739 65 27  
E-mail: [training@powerconsultant.se](mailto:training@powerconsultant.se)  
Website: [www.vattenfall.com/powerconsultant](http://www.vattenfall.com/powerconsultant)

# Marine Management – Good Governance in Practise

Duration:	Autumn 2008 4 + 1 week
Location:	Part 1: Malmö, Gothenburg, Stockholm, Sweden (4 weeks). Part 2: India (1 week)
Participants:	25
Target Region:	India, Bangladesh, Sri Lanka

## Objectives

- The overall objective of the programme is to provide the participants with a:
- better knowledge of the possibility for different state agencies on central or regional level to jointly administrate marine resources.
  - better understand the advantage of a holistic approach to marine resource administration.
  - better equip the individuals in acting inside their organisations, as individuals and as net-workers with other participants, but also as transmitters of improved or alternative approaches to problem solving.

## Contents

This programme includes lectures, workshops, project work, practical exercises and study visits.

- International organisations and conventions
- International law
- Regional inter-state co-operation
- Cross-agency teamwork
- Contingency planning – Protection of marine resources
- Coastal management
- Coastal and marine ecology
- Risk evaluations
- Oil spill response
- Search & rescue
- Maintaining fish and aquaculture resources.

## Target Group

Civil servants from Marine sectors.

Participants, as well as invited lecturers, are requested to contribute to the programme through active participation, discussions and an exchange of experiences from there home organisation.

An important part of the programme is the individual Project for Change that each participant will have to prepare and include an abstract of already in the application. The Project for Change will come to serve as the focal point for the participants in relation to the tutors that will be assigned to each pair of participants. It is therefore seen as positive if applicants from the same, or related organisations, apply with the intention to jointly pursues a Project for Change. Each Project for Change will continuously be discussed and develop during the programme. During the weeks in Sweden the project must be presented in front of the group, elaborated with the assigned tutor, worked on during the weeks in Sweden, again revised during the follow-up meeting in the region. The Project for Change should be finally implemented by the participants no later than during the final stage of the programme.

**Closing date for applications:  
April, 2008**

## PROGRAMME ORGANISER

Swedish Maritime Administration in collaboration with  
Swedish Board of Fisheries  
Swedish Environment Protection Agency  
Swedish Coast Guard

## CONTACTS

Address: Swedish Maritime Administration  
Att: Åsa Dahlström  
SE-601 78 Norrköping, Sweden  
Telephone: +46 11 19 12 74  
Telefax: +46 11 19 10 55  
E-mail: asa.dahlstrom@sjofartsverket.se  
Website: www.sjofartsverket.se

# Sustainable Urban Water and Sanitation – Integrated Processes

Duration:	Part 1: 3 weeks in the autumn term of 2008 Part 2: spring term of 2009
Location:	Part 1: Lund University, Sweden. Part 2: One of the participating countries
Participants:	25
Target Region:	Invited countries in Africa, Asia, Central and Eastern Europe,

## Objectives

The overall objective of the programme is to provide the participants with understanding and knowledge about the need for integrated approaches and the organisational and institutional changes that are necessary for a sustainable provision of water supply and sanitation services in urban areas. The programme will generate change processes that contribute to the development of sustainable systems for urban water supply and sanitation in the home countries of the participants.

## Contents

Part 1 – Before the training in Sweden. The participants will work with their own change project (which shall be presented together with the application) and carry out preparatory work with data collecting for identifying the most severe urban water and sanitation problems in their countries. Part 2 – In Sweden the participants will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University.

The programme in Lund will address the following topics: 1: Problem definition. What do we mean by sustainable urban water management? What changes are needed to achieve it?

2: Wastewater treatment systems 3: Methods for treatment and distribution of drinking water 4: Integrated aspects on health and the urban environment 5: Implementation processes for sustainable urban water supply and sanitation.

Part 3 – In their home countries the participants will work with their projects with support from their tutors in Lund through ICT and e-mail.

Part 4 – A regional seminar where the results of the projects will be presented by the participants. There will be a discussion of results, future goals, development of each project.

Part 5 – Follow up after approximately 6 months. Further communication between group members will be possible through ICT.

## Target Group

Medium to top level managers and others in a managerial position, working with policy- and development issues within the national urban water and sanitation sector including public authorities and other local or regional authorities. This includes people with an affiliation to health-, environmental, -waste, -traffic and the city planning sector.

**Closing date for applications:  
March 30, 2008**

## PROGRAMME ORGANISER

Lund University Education

## CONTACTS

Address: Lund University Education  
Att: Cecilia Agrell  
Box 117  
SE-221 00 Lund, Sweden  
Telephone: +46 46 222 14 57  
Telefax: +46 46 222 0750  
E-mail: maria.flores@education.lu.se  
Website: www.education.lu.se/sida/water

Duration:	Part 1: November 10–November 28, 2008 Part 2: One week in May/June 2009
Location:	Part 1: Stockholm, Sweden Part 2: To be announced
Participants:	25
Target Region:	Invited countries in Asia and Eastern Europe

## Objectives

The objective of the Lesbian, Gay, Bisexual and Transgendered Persons (LGBT) and Human Rights training programme is that participants after the programme should

- have an understanding of how societal conditions such as power, poverty and development are influenced by gender identity and sexual orientation
- be able to use international and regional treaties, laws and conventions that apply to LGBT persons' human rights, and to be able to use surveillance organs connected to such treaties etc.
- be able to advocate for national legislative changes to benefit LGBT persons' human rights
- be able to mobilise activism supporting LGBT persons' human rights
- have access to a sustainable network supporting the work for improved LGBT persons' human rights

## Contents

Week 1: Sexualities, Norms and Genders  
Week 2: Human Rights and Protection for LGBT Persons  
Week 3: Supporting LGBT in Practice  
Week 4: Regional follow-up

Within these themes there will be lectures, group discussions and workshops on: Perspectives on Sexualities and Gender, LGBT and the Right to Health, Violations of Human Rights, Religion and LGBT, Strategic Advocacy Work, Field Trips, Parliamentarians' and Politicians' Work for Change, Planning with LFA, SWOT-Analysis, Region Specific Challenges.

## Target Group

The programme is designed for participants working in organisations or sectors giving them an influence on issues concerning LGBT and human rights.

Requested qualifications are:

- A minimum of three years working experience in either LGBT or Human Rights' field
- Academic degree in social sciences, law, public health or related fields of study

Applicants should have plans for, or ongoing, projects aiming at enhancing the human rights for LGBT persons in their respective country.

**Closing date for applications:  
April 30 2008**

## PROGRAMME ORGANISER

The Swedish Association for Sexuality Education (RFSU)

## CONTACTS

Address: RFSU  
Karin Lenke  
P.O. Box 4331  
S-102 67 Stockholm  
Sweden  
Telephone: +46 8 692 07 75  
Telefax: +46 8 653 08 23  
E-mail: [karin.lenke@rfsu.se](mailto:karin.lenke@rfsu.se)  
Website: [www.rfsu.org](http://www.rfsu.org)

Duration: February 11–29, 2008 and fall of 2008  
Location: Uppsala, Sweden  
Participants: 25  
Target Region: Global

### Objectives

- To develop understanding of the practical meaning of a rights based perspective and its relationship with poverty reduction, including promotion of peace and security.
- To develop relevant and practical knowledge of human rights, peace and security, and their interconnectedness.
- To develop capacity and competence to analyze and in practice operationalize a rights based conflict preventing peace and security approach.
- To develop understanding of relevant regional and international frameworks and institutions of human rights, in order to use and apply them.
- To develop capacity in project management, finance, accounting, LFA and strategic impact to apply gained subject knowledge.
- To develop capacity to convey gained knowledge through information and training.

### Content

- General understanding of human rights, peace and security, and their interconnectedness with each other.
- Focus on practical knowledge and tools for strategically manage change in a local context.

### Target Group

- Key people at a senior level of public institutions, civil society, and private sector companies promoting a rights based peace and security approach.
- Preference to participants from countries in conflict and in transition from conflict to peace.
- Persons with considerable experience of peace promoting work in an institutional context.
- Basic knowledge of human rights.

**Closing date for applications:  
October 1, 2007**

#### PROGRAMME ORGANISER

Institute of Public Management (IPM)

#### CONTACTS

Address: IPM  
Att. Nicklas Svensson  
Kungsbro Strand 15  
SE-112 26 Stockholm  
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Telephone: +46 (0)8 545 533 20  
Telefax: +46 (0)8 668 83 85  
E-mail: [nicklas.svensson@publicmanagement.se](mailto:nicklas.svensson@publicmanagement.se)  
Website: [www.publicmanagement.se](http://www.publicmanagement.se)

For the latest update please visit  
"Traning and Seminars" at [www.sida.se](http://www.sida.se)

## 2 Africa

# Gestion Durable des Forêts et Certification Forestière

Durée:	Session I: 8 au 25 Septembre 2008 Session II: Février/Mars 2009
Lieu:	Session I: Suède Session II: Pays participant
Participants:	25
Région:	Afrique Francophone

## Objectifs

Les objectifs généraux de la formation sont de renforcer les capacités nationales en matière de Gestion Forestière Durable et de Certification Forestière dans les pays des participants, en sensibilisant les personnes clés aux concepts et aspects pratiques de la Gestion Forestière Durable ainsi qu'au processus et potentialités de la Certification Forestière.

Au terme de la formation, les participants auront ainsi la capacité d'introduire ou de renforcer les notions de Gestion Forestière Durable et de Certification Forestière dans leur pays d'origine.

## Contenu

Les thèmes abordés couvriront les aspects sociaux, environnementaux et économiques liés à la gestion forestière tels que:

- La Gestion Forestière,
- L'Ecologie/Biologie Forestière,
- L'évaluation Environnementale (ISO 14001, Audit),
- Les Systèmes d'Analyse Environnementale, Sociale et Economique,
- Le Processus de la Certification Forestière (concept, fonctionnement et applicabilité),
- Problématiques liés à la Gestion Forestière Durable,

– Les Méthodes de Transformation et de commercialisation du bois.  
Durant le programme, des visites d'études et excursions auront lieu et des études de cas concrets seront réalisées en coopération avec des sociétés forestières, avec un certificateur accrédité et avec des organisations environnementales locales.

## Groupe cible

Le groupe cible sera composé des acteurs de la gestion forestière, à savoir: les décideurs, gestionnaires forestiers, représentants de groupes environnementaux, universitaires, certificateurs potentiels. Les candidats doivent avoir un niveau d'étude approprié et au minimum 5 ans d'expérience professionnelle, ou alternativement ils doivent avoir une formation académique complète dans le domaine de la gestion des ressources naturelles.

Les femmes sont particulièrement encouragées à participer au programme.

**La date limite de demande d'inscription est fixée au: 1er Mai 2008**

### PROGRAMME ORGANISATEUR

SSC Svensk SkogsCertifiering AB

### CONTACT

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SSC Svensk SkogsCertifiering AB  
Sysslomansgatan 8  
SE-753 11 Uppsala, Suède  
Telephone: +233 249488007; +46 18150002  
Telefax: +46 18150003  
E-mail: [sandra@ssc-forestry.com](mailto:sandra@ssc-forestry.com)  
Site internet: <http://www.ssc-forestry.com>



# Railway Safety

Duration:	Part 1. February 18–March 14, 2008 Part 2. March 17–June 2008 Part 3. June 2008
Location:	Part 1. Stockholm and Ängelholm Part 2. In the participants home country Part 3. In one of the participating countries
Participants:	25
Target Region:	Africa and Middle East

## Objectives

To increase the participants' possibility/ability to undertake and implement concrete measures/projects within the Railway Safety area with the aim to improve the safety in railway transport.

## Contents

Before the first part (in Sweden) of the programme, the participants will carry out preparatory work with data collection to identify a severe railway safety problem in their own country/organisation. In Sweden they will develop their project idea based on lectures, training activities and study visits, with the support of their tutors from SwedeRail/ÅF-Infrastruktur. In part 2, the participants will continue their projects assisted by the tutors. In part 3 the projects will be presented at a follow-up seminar.

The main topics for the programme:

- Railway Safety Management
- Risk Management
- Safety and finance
- Project Management
- Railway traffic and technique
- Handling of accidents
- Organisation and Human Resources
- Project supervision

## Target Group

Persons in managerial positions with responsibility to develop the capacity and railway safety competence within the railway sector. Persons with a university degree or equivalent. It is essential all candidates have a good command of English as well as computer skills. The aim is to obtain a balance between male and female participants.

**Closing date for applications:  
October 1, 2007**

### PROGRAMME ORGANISER

SwedeRail/ÅF-Infrastruktur

### CONTACTS

Address: SwedeRail/ÅF-Infrastruktur  
Per Ola Strömberg  
P.O. Box 1310  
SE-171 25 Solna, Sweden  
Telephone: +46 10 505 20 09  
Telefax: +46 8 10 62 43  
E-mail: per.ola.stromberg@afconsult.com  
Website: www.swederail.com  
www.afconsult.com

Duration: 25 July–19 August, 2008, Sweden and  
22 January–4 February, 2009, Uganda  
Location: Sweden and Uganda  
Participants: 25  
Target Region: Africa

## Objectives

The general aim of the program is to create conditions for quantitative as well as qualitative development of organic agriculture in the countries covered by the program.

The objectives of the training are that participants will:

- Gain an understanding and the knowledge needed to become advocates for and active participants in the development of the organic sector in their home country and wider region.
- Understand the importance of support institutions in the fields of marketing, extension, education and certification, as well as producers' organizations, for the development of organic agriculture
- Be able to actively take part in the development of such institutions
- Become familiar with the resources available and get a network of contacts
- Understand the market conditions for organic products
- Become familiar with project planning and design
- Be able to plan and implement an organic agriculture development project in the home country, on a local, regional or national level

## Contents

Main components of the curriculum are:

Organic agriculture production – Support structures – Standards, Certification and Regulation – Inspection & certification initiatives in the participants' countries – Markets for organic products – Agricultural policy – Food security – Sustainable development – Gender issues related to agriculture – Agriculture and HIV/AIDS – Project design and planning tools

During the training, each participant will work on a development plan for his/her own sector, region or country. A lot of this work will take place in the interactive period after the training in Sweden. The participants shall seek to implement their respective development plans in their home organisations/settings.

## Target Group

The program is intended for managers, or people in equivalently influential positions, in government institutions or the private sector (including NGOs), working with various aspects of agricultural and rural development, such as policy making, regulations, support mechanisms and institutional development. The applicant should have a position which allows him/her to become a key actor and to play an influential role in the development of organic agriculture in the home country. Women are encouraged to apply.

**Closing date for applications:  
February 20, 2008**

### PROGRAMME ORGANISER

Grolink

### CONTACTS

Address: Grolink  
Torfolk  
SE-684 95 Hölje  
Sweden  
Telephone: +46 563 723 45  
Telefax: +46 563 720 66  
E-mail: [doa@grolink.se](mailto:doa@grolink.se)  
Website: [www.grolink.se](http://www.grolink.se)

# Le Développement des systèmes de santé – une approche pratique

Durée: 1 au 24 Septembre 2008  
Lieu: Stockholm, Suède  
Participants: 25  
Region: L'Afrique occidentale

## Objectifs

À la fin du programme les participants auraient acquis:

- Une connaissance générale sur les fonctionnements des différents systèmes de santé existants.
- Une bonne compréhension des divers rôles joués par les différents acteurs dans les domaines de la santé.
- Les participants seraient en mesure de trouver les solutions adéquates pour remédier aux lacunes éventuelles de différents systèmes de la santé.
- Une capacité de faire une analyse critique sur les problèmes de santé.
- Établir des liens d'échange entre leur différent partenaires Suédois.
- Saisir l'importance d'introduire les principes démocratiques dans l'octroi des soins médicaux, et dans les lieux de travail, instaurer une culture démocratique dans le domaine de santé, tels que les valeurs d'équité, et la dissipation du problème de genre.

## Thèmes à traiter dans le programme de formation

- Santé Publique
- Stratégies à utiliser
- Gestion, Organisation, Accès et Octroi des soins médicaux
- Ressources humaines en domaine de Santé
- Médicaments
- Le management des réformes et des processus de changement
- Genre et santé

## Group cible

Le programme de formation cible les agents de santé, les décideurs et les politiciens et autres autorités sanitaires de préférence issus du secteur public et le secteur privé.

**La date limite de demande d'inscription est fixée au: 15 avril 2008**

## PROGRAMME ORGANISATEUR

InDevelop Uppsala AB

## CONTACT

Address: InDevelop  
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Suède  
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Telephone: +46 8 731 50 62  
Telefax: +46 8 731 50 64  
E-mail: [indevelop@dirab.com](mailto:indevelop@dirab.com)  
Site internet: [www.indevelop.se](http://www.indevelop.se)

# Records Management in Service of Democracy

Duration:	Phase 1: September 2008   Phase 2: March 2009 Phase 3: November 2009
Location:	Phase 1: Stockholm   Phase 2: Target region Phase 3: Target region
Participants:	25
Target Region:	Africa

## Objectives

Rational archives and information management is a prerequisite to work efficiency in an organisation. The increased contacts between organisations worldwide via Internet and e-mail contribute to a need of global thinking for those who work with records management. A vast amount of information is produced daily digitally and on paper. Records managers need therefore to meet and discuss ethical rules, common standards and methods to receive, appraise, handle and destroy the produced records. They should be able to prepare projects in order to change and improve the organisation and efficiency of their national records management systems.

## Contents

Through understanding, using and developing rules, models and check lists for records management, the participants will learn about values, definitions and governing documents, such as the ethical rules of ICA, the ISO-standard on records management and of national legislation and administrative tradition. They will also gain experience and learn methods that together support and clarify:

- legal rights
  - availability of records and archives
  - reliability of records and archives
  - restoring of knowledge and efficiency
- Special stress will be laid upon development for change, i.e. the creation of national records management projects which should enable the participants to actively work for change and improvement of their local situation.

## Target Group

The participants should be practising records managers and/or archivists. One criterion is gender equality, and applications from both male and female candidates are welcome. Priority will be given to those applicants who in connection with their applications can present concrete plans for national development projects in the records management field. Such plans should be presented by more than one applicant from the same country. The project plans will be prepared during phase I and locally tried and implemented during phases II and III.

**Closing date for applications:  
March, 1st 2008**

## PROGRAMME ORGANISER

Swedish National Archives

## CONTACTS

Address: Swedish National Archives  
Börje Justrell  
Box 12 541  
SE -102 29 Stockholm, Sweden  
Telephone: +46 8 737 63 50  
Telefax: +46 8 737 64 74  
E-mail: [borje.justrell@riksarkivet.ra.se](mailto:borje.justrell@riksarkivet.ra.se)  
Website: [www.statensarkiv.se/recordsmanagement](http://www.statensarkiv.se/recordsmanagement)

# Les droits de l'enfant dans le contexte de la salle de classe et de la gestion de l'école

Durée:	Phase 1: du 6 octobre au 24 octobre, 2008 Phase 2: Mars, 2009
Lieu:	Phase 1: Lund, Suède Phase 2: Dans un des pays participants
Participants:	27
Région:	Afrique de l'Ouest et Centrale

## Objectifs

L'objectif global du programme est de promouvoir le droit à une éducation adaptée pour tous, incluant les pauvres et les exclus pour permettre l'émergence de citoyens actifs et informés.

Le but est de stimuler un enseignement basé sur les droits à la participation, l'enseignement et l'apprentissage respectueux et sur une approche sensitive tenant compte des sexes.

## Contenu

Le droit à l'éducation sera le vecteur du programme, avec comme approche les droits de l'enfant.

- Les textes et les lois relatives à la Convention des droits de l'enfant, l'EPT et autres déclarations internationalement reconnues.
- Les droits de l'enfant dans le contexte de la salle de classe et des établissements scolaires : le programme de formation insistera sur l'introduction d'une éducation protectrice, inclusive, centrée sur l'enfant, démocratique et basée sur la participation de tous. Les participants pourront se familiariser aux pratiques suédoises et internationales utilisées dans les établissements scolaires et les salles de classe et respectant les principes démocratiques et les droits de l'homme.
- Les droits de l'enfant dans le contexte de la gestion

de l'établissement scolaire – cette partie se concentrera sur les concepts de gestion et leadership.

## Groupe cible

Les demandes de participation seront de préférence déposées par équipe de trois personnes par pays, travaillant dans le domaine du développement pédagogique au trois niveaux suivants:

- École: directeurs d'établissements scolaires, inspecteurs et conseillers d'éducation et pédagogiques.
- Régional: fonctionnaires et formateurs responsables d'activités éducatives au niveau d'un district ou d'une province.
- Central: formateurs d'enseignants et de directeurs d'établissements scolaires, personnel des Ministères de l'éducation et d'Instituts travaillant au développement éducatif.

L'équipe travaillera à la mise en application d'un projet.

Le programme sera également ouvert, au personnel professionnel local des ONG, travaillant dans les domaines de l'éducation et des droits de l'homme. Les candidatures féminines sont fortement encouragées.

**La date limite de demande d'inscription est fixée au: 2 mai 2008**

## PROGRAMME ORGANISATEUR

Lund University Education

## CONTACT

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223 50 Lund  
Suède

Telephone: +46462221459

Telefax: +46462220750

E-mail: [deana.nannskog@education.lu.se](mailto:deana.nannskog@education.lu.se)

Site internet: [www.education.lu.se/o.o.i.s/3118](http://www.education.lu.se/o.o.i.s/3118)

# Santé et Droits Sexuels et Reproductifs des Adolescents

Durée: Du 20 octobre au 14 novembre, 2008  
 Lieu: Stockholm, Suède  
 Participants: 25  
 Region: Pays francophone de l'Afrique de l'Ouest

## Objectifs

Le programme vise à renforcer les compétences des participants dans les domaines suivants :

- Promotion et prévention en matière de Santé et Droits Sexuels et Reproductifs des Adolescents, SDSRA, afin de réduire le nombre de grossesses non désirées, d'avortements et des IST dont le VIH/SIDA.
- Sensibilisation aux besoins et aux droits des adolescents à des informations sur la sexualité et la reproduction pour une vie sexuelle saine et des prises de décisions informées.
- Sensibilisation à l'importance d'une approche à l'écoute des jeunes dans le travail avec les adolescents.
- Méthodes et modèles de préventions adaptés aux adolescents.
- Méthodes et modèles pour le plaidoyer visant les décideurs, les médias et le grand public.
- Recherche basée sur les preuves portant sur les SDSRA.

## Contenu

Le programme est réparti entre trois thèmes principal

- Sexualité des jeunes.
- Éducation sexuelle et connaissance de genres.
- Service à l'écoute des jeunes.

Ces thèmes seront traités sous formes d'exposés de discussions de groupes et d'ateliers sur par exemples ; Sexualité de l'adolescent, Méthodes d'éducation sexuelle, Genre, Services à l'écoute des jeunes, Conseils aux jeunes, Anatomie et physiologie sexuelles et reproductives, Infections sexuellement transmissibles, VIH/SIDA, Violence sexuelle, Assurance qualité, Recherche de connaissance sur l'Internet.

## Groupe cible

Des professionnels de la santé et de l'enseignement et autres domaines sociaux exerçant une influence sur la santé et les droits sexuels des adolescents. Des décideurs et des personnes œuvrant pour la sensibilisation du public au niveau ministériel ou autre exerçant une influence sur les politiques et les programmes de SDSRA. Les participants peuvent venir du secteur public ou travaillant dans des ONG.

**La date limite de demande d'inscription est fixée au:**

**11 Avril, 2008**

## PROGRAMME ORGANISATEUR

L'Association suédoise pour l'éducation sexuelle (RFSU)

## CONTACT

Address: RFSU  
 Christine Gave  
 Box 4331  
 SE-102 67 Stockholm  
 Suède  
 Telephone: +46 8 692 07 72  
 Telefax: +46 8 653 08 23  
 E-mail: christine.gave@rfsu.se  
 Site internet: www.rfsu.org

# Quality Infrastructure for Food Safety & Quality

Duration:	Part 1: September 21–October 17, 2008 Part 2: April, 2009
Location:	Part 1: Stockholm and Uppsala, Sweden Part 2: In one of the participating countries
Participants:	25
Target Region:	Invited countries in East Africa

## Objectives

- To provide awareness, information and training to the relevant governmental officials and economic operators regarding the new principles and requirements related to food safety, international trade in food and agricultural products embedded in the WTO agreements and best practices.
- The programme aims at supporting the participants and their institutions, companies and countries in addressing identified issues and problems at home base through project works to be done by the participants supported by programme consultants.
- Finally the programme will provide for updating and support regarding issues addressed in the projects works done by the participants through a follow-up seminar that will be conducted in one of the participating countries.

## Contents

The programme aims to provide participants with general understanding of

- The WTO-Agreement on the Application of Sanitary and Phytosanitary measures (SPS).
- International trade based on the WTO-TBT agreement.
- Food legislation and enforcement
- Principles and concepts covering food safety, animal health and plant health

- Risk analysis.
- European Union food safety systems
- International standardisation work in the food area
- Codex Alimentarius, I.A.H.O., I.P.P.C.
- Food labelling
- The concept of quality
- HACCP training
- Accreditation.
- Laboratory testing
- Quality Infrastructure development for food safety

## Target Group

The programme is intended first and foremost for all stakeholders related to food safety and regulatory and quality infrastructure for food safety and quality. Participants will come from ministries dealing with aspects of food safety, animal and plant health, industry and commerce, food conformity assessment bodies and from those concerned with the economic aspects, such as industry and trade. The participants shall be obliged to participate in all components of the programme, the initial training course of four weeks, the project work period of six months and the follow-up workshop of one week's duration. Women are encouraged to apply.

**Closing date for applications:  
July 25, 2008**

## PROGRAMME ORGANISER

SWEDAC (The Swedish Board for Accreditation and Conformity Assessment) and the Swedish National Food Administration, in co-operation with AQS AB

## CONTACTS

Address: AQS  
Magasinsgatan 22  
SE-411 18 Göteborg, Sweden  
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Telefax: +46 31 13 71 09  
E-mail: per.linden@anrika.se  
Website: www.swedac.se, www.slv.se

# Négociation des Accords Commerciaux, Principes et Pratiques

Durée:	Part 1: Avril 6–Avril 25, 2008 Part 2: Novembre 2008
Lieu:	Part 1: Stockholm Part 2: Dans l'un des pays participants
Participants:	25
Région:	Pays invités en Afrique de l'ouest

## Objectifs

- Offrir aux agents gouvernementaux et du secteur privé, les informations et la formation appropriées concernant les principes et exigences des accords de l'OMC, les tendances et les problématiques issues des accords commerciaux bilatéraux et régionaux dans le nouveau système commercial international multilatéral
- Assurer aux participants une formation de base ainsi que des outils susceptibles de les supporter durant le processus de négociation, en particulier les négociation d'accèsion à l'OMC, les accords commerciaux régionaux et bilatéraux, et les négociations en-cours dans le cadre de l'OMC.

## Contenu

Le programme vise à fournir aux participants des éléments de compréhension générale:

- Des accords de l'OMC, de leurs principes et exigences ainsi que des pratiques de mise en œuvre utilisées par l'accord de l'OMC sur les Obstacles Techniques au Commerce, comme exemple pratique.
- Des techniques et pratiques de négociation à travers l'enseignement et les exercices de simulation des processus de négociations commerciales

- Du développement des Infrastructures Nationales de Qualité, nécessaires à l'accomplissement des accords commerciaux (structures pour la préparation, l'adoption et la mise en œuvre des règlements techniques et des infrastructures institutionnelles, etc.), du développement d'une coopération régionale et des politiques
- Des études de cas

## Groupe cible

Le programme est destiné en premier lieu aux personnes impliquées dans la négociation des accords commerciaux, à leurs collaborateurs des ministères et des institutions publiques, ainsi qu'aux représentants des associations professionnelles participants aux processus de négociation. Les femmes sont encouragées à postuler.

**La date limite de demande d'inscription est fixée au:  
Février 1, 2008**

### PROGRAMME ORGANISATEUR

SWEDAC (l'Agence Suédoise pour l'Accréditation et l'Evaluation de la Conformité) en coopération avec AQS AB.

### CONTACT

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Magasinsgatan 22  
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Telefax: +46 31 13 71 09  
E-mail: [per.linden@anrika.se](mailto:per.linden@anrika.se)  
Site internet: [www.swedac.se](http://www.swedac.se)



# Gestion Intégrée des Ressources en Eau (GIRE)

Durée:	Phase 1: Septembre 1–19, 2008 Phase 2: Décembre 1–12, 2008
Lieu	Phase 1: Stockholm, Suède et sur Phase 2: Cotonou, Bénin
Participants:	25
Région:	Afrique de l'Ouest

## Objectifs

L'objectif principal du programme est de soutenir et de stimuler le développement de la GIRE dans les pays respectifs des participants, et d'encourager ceux-ci à s'impliquer et à apporter leur contribution dans un réseau régional de GIRE. Les participants devront en plus s'engager de façon active et contribuer à l'élaboration des réseaux régionaux et nationaux GIRE. Comme partie intégrante du programme, chacun des participants devra préparer un Projet de Travail (PT) relevant dans le cadre de leur formation, autour d'un thème de GIRE.

## Contenu

Module 1 (dans son pays) - Les participants commencent à élaborer leur idée de PT.

Module 2 (Suède) - Cours en Suède avec des présentations variées sur la GIRE, jeu de rôle, présentations des PT, visite en terrain et assistance pour l'élaboration continue des PT.

Module 3 (dans son pays) - Les participants continuent à travailler sur leurs PT selon les plans élaborés pendant le module 2 et en communication avec les personnes de référence et les autres participants du programme.

Module 4 (Bénin) - Cours au Bénin avec des visites de terrain, présentations et discussions sur les aspects régionaux et nationaux de la GIRE et

la conclusion des plans des PT.

Module 5 (dans son pays) - Les participants mettent au point leur PT avec l'appui des facilitateurs et les autres participants du programme.

## Groupe cible

Seuls les candidats officiellement désignés par une autorité ou une organisation compétente seront acceptés. Les candidats doivent être titulaires d'un diplôme universitaire et disposer de cinq années au moins d'expérience professionnelle. Le programme vise essentiellement les groupes cible suivants:

- les décideurs en gestion et en développement des ressources en eau;
- les spécialistes des secteurs privé et public impliqués dans la planification, la mise en œuvre et la gestion des projets liés à la GIRE;
- les membres des ONG nationales et internationales oeuvrant dans les domaines de la gestion des ressources naturelles, de l'environnement et de l'eau;
- les responsables politiques et les décideurs dans le domaine des ressources en eau ou ayant un lien important avec la gestion des ressources en eau.

**La date limite de demande d'inscription est fixée au: 18 avril, 2008**

## PROGRAMME ORGANISATEUR

Ramboll Natura AB et  
Stockholm International Water Institute (SIWI)

## CONTACT

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infonatura@ramboll.se  
Site internet: www.rambollnatura.se

# Transboundary Water Management – Lake Victoria

Duration:	Part 1: Two weeks in October/November, 2008 Part 2: One week in February, 2009
Location:	Part 1: Kenya and Rwanda Part 2: Stockholm, Sweden
Participants:	25
Target Region:	Burundi, Kenya, Rwanda, Tanzania, Uganda

## Objectives

The general objective is to establish and strengthen emerging and ongoing transboundary water-related management and negotiation processes. The participants shall improve their ability and skills for transboundary water resources management. Their enhanced capacity should have a positive impact on their home organisations and trans-national processes.

## Contents

Phase 1 (home country) – Preparations, including a start-up workshop at the home organisation facilitated by the organiser and resulting in an initial individual project related to Transboundary Water Management (TWM).

Phase 2 (Kenya/Rwanda) – Presentations and field trip to observe various aspects of Integrated Transboundary Water Resources Management, further development of participants' individual project and presentation of participants' case studies.

Phase 3 (home country) – Further development of the participant's individual project, supported by a facilitator and fellow participants.

Phase 4 (Sweden) – Focus on large-scale transboundary water processes and their relation to the regional political context, including the role of transboundary water management for peace and conflict in a region.

Phase (home country) – Finalisation of the individual project through e-mail and internet based support from facilitators. Participants conduct transboundary seminar in their home organisations.

## Target Group

Decision makers, planners, specialists or managers involved in transboundary processes, representing the following types of organisations:

- Ministries and government departments
- International water commissions
- Research organisations
- Non-governmental organisations
- Private sector

**Closing date for applications:  
June 13, 2008**

## PROGRAMME ORGANISER

Ramboll Natura AB and  
Stockholm International Water Institute (SIWI)

## CONTACTS

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[infonatura@ramboll.se](mailto:infonatura@ramboll.se)  
Website: [www.rambollnatura.se](http://www.rambollnatura.se)

Duration:	Part 1: 2008-03-30–2008-04-27 Part 2: One week in January 2009
Location:	Part 1: Uppsala, Sweden Part 2: Dar Es Salaam, Tanzania
Participants:	25
Target Region:	Africa

## Objectives

After completing the program the participants will

- have knowledge on evidence-based and cost effective methods to reduce child mortality
- be able to identify and analyse child survival patterns in their local contexts and suggest interventions and processes of change
- apply a gender perspective on these issues
- plan, perform, evaluate and report a practical field work, intervention project or process of change that could contribute to improved child survival

## Contents

During the first phase of the program (Uppsala, Sweden) the participants will report on the child survival situation in their own setting and in lectures, seminars and groupwork gain knowledge and methodological skills for situation analysis, entry points for prevention of child deaths and strategies to reach the target of reduced under-five mortality. Each participant will plan a project and implement this during the program. Program leaders will have follow-up contacts with participants and in the regional seminar in

the second phase of the program, participants will report and discuss experiences from these projects

## Target Group

Health professionals, researchers, policy makers and planners who are actively working with child health survival issues including perinatal period. Participants should have key positions with responsibility and mandate to develop child survival initiatives within their organisations or areas. They should have a relevant academic training and represent local, regional or national platforms where they could take initiatives for projects and processes of change.

## Target Regions:

Ethiopia, Mocambique, Rwanda, Sydafrika, Tanzania, Uganda och Zambia.

**Closing date for applications:  
November 16, 2007**

### PROGRAMME ORGANISER

International Maternal and Child Health (IMCH)  
Uppsala University in collaboration with Göteborg University and Karolinska Institutet, Stockholm

### CONTACTS

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Telefax: +46-18-508013  
E-mail: [imch.education@kbh.uu.se](mailto:imch.education@kbh.uu.se)  
Website: [www.kbh.uu.se/imch](http://www.kbh.uu.se/imch)

# Education for Sustainable Development in Higher Education

Duration: Phase 1: January, 2008 • Phase 2: May, 2008 • Phase 3: June, 2008 • Phase 4: July, 2008 • Phase 5: September, 2008

Location: Phase 1: participants' home country • Phase 2: Stockholm and potentially Gothenburg and Uppsala, Sweden • Phase 3: participants' institution/organisation • Phase 4: South Africa and Nigeria • Phase 5: participants' home country

Participants: 25      Target Region: Africa

## Objectives

- To develop a critical understanding of Sustainable Development.
- To explore a range of educational approaches in theory and practices relevant to ESD.
- To understand the institutional frameworks that influences the integration of ESD within formal education.
- To enhance participants' capacity to understand and participate in change processes linked to ESD in higher and formal education.
- To create an opportunity for networking internationally and nationally among ESD practitioners.
- To use and explore Information and Communication Technologies (ICTs) in educational processes

- Understanding sustainable development.
- Educational responses for sustainable development.
- Institutional frameworks in formal education.
- Change Processes in institutional settings.
- Making use of information technology in EE & ESD.

## Target Group

Higher education professionals i.e. policy makers, curriculum developers, university officials and managers, university teachers and teachers trainers and material developers.

## Contents

- As a pre-programme assignment participants are asked to complete an audit of their institution's work related to EE & ESD and a draft plan for a Change Project that is built on needs, tasks and responsibilities in their ordinary work.

**Closing date for applications:  
November 15, 2007**

### PROGRAMME ORGANISER

Ramboll Natura AB)

### CONTACTS

Address: Ramboll Natura AB  
Mike Ward  
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SE-102 65 Stockholm, SWEDEN  
Telephone: +46 8 615 60 00  
Telefax: +46 8 702 19 14  
E-mail: michael.ward@ramboll.se  
infonatura@ramboll.se  
Website: www.rambollnatura.se

Duration:	Part 1: Sweden: 13/10–7/11 2008 Part 2: Regional: Spring 2009
Location:	Part 1: Malmö and Sockholm in Sweden Part 2: Regional in Africa
Participants:	25
Target Region:	Africa

## Objectives

Programme objectives are to

- provide know-how in electricity distribution, including rural electrification, financing, management and technical questions.
- create awareness of integrated approach towards electricity distribution in relation to energy supply, country planning, environmental aspects and socio economy.
- transfer Swedish experience and Swedish technology to the participants' countries
- establish stable human networks and partnership mutually between participating countries and with Sweden
- establish Change Projects

## Contents

Important is a Change Project, which the participants shall be able to implement in his/her home country. The participants will be provided support from mentors for their Change Projects throughout the almost 2 years programme.

The focus of the programme will be on electricity distribution, but also transmission, national system planning and small-scale generation will be covered. The programme in Sweden will include the following main subjects:

- Basic overview: Electricity distribution, International trends, Kyoto protocol, Privatisation and

deregulation of electricity markets

- Tools for follow-up: Life cycle analysis, Quality of supply, Risk analysis, Environment and socio economy
- Technical solutions for existing and future systems: System balance, Cost efficient and robust systems, DSM and loss reduction, GIS, Metering solutions, Small scale local generation
- Organisation of electricity distribution: Business planning, Strategic planning, Management, Local distribution utilities, Marketing, Customer service, Maintenance
- Businesslike conditions and market: Actors in the markets, Pricing, Financing incl. subsidies, Local isolated networks, Demand analysis & load forecasting models, Strategies for electrification, Customer service, Invoicing
- Participation processes: Stakeholder analysis, social marketing, gender
- Strategic choice of development: Methods and criteria for selection of projects, Strategies for rural electrification, Criteria for sustainable electricity supply, International financing & procurement rules, Consequence analysis
- Mentor support to the Change Projects: Support in groups

**Closing date for applications:  
May 15, 2008**

### PROGRAMME ORGANISER

Grontmij International AB and ÅF-Process AB

ÅF-Process

Att: Ulf Lindgren

Stensjögatan 3

SE-217 65 Malmö

SWEDEN

### CONTACTS

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SE-212 43 Malmö, SWEDEN

Telephone: +46 10 480 21 94

Telefax: +46 10 480 23 49

E-mail: [training@edm2008.com](mailto:training@edm2008.com)

Website: <http://www.edm2008.com>

# Strengthening Midwifery Competence in Sexual and Reproductive Health and Services

Duration:	Part 1: November 17–December 12, 2007 Part 2: Autumn 2008
Location:	Part 1: Stocholm, Sweden Part 2: Stockholm, Sweden
Participants:	25
Target Region:	Africa

## Objectives

The overall programme objective is to strengthen midwives' competence in countries where maternal morbidity and mortality are as highest, that is in South Asia and sub-Saharan Africa.

The specific objectives are to increase the participants':

- awareness about how gender influences SRHR
- knowledge about international agreements i relation to SRHR including the Millennium development goals
- knowledge about active and participatory learning methods
- awareness about the importance of professionalization of Midwifery as well as inter-professional collaboration
- knowledge about methods for quality improvements
- awareness about the importance of continues quality development
- awareness about evidence based midwifery care and its implementation
- knowledge in management and leadership
- awareness about the relationship between organization, leadership, management and outcome of care
- knowledge about how to design and implement a development project within the Midwifery sphere

## Contents

There will be seven themes included in the programme:

- Theme 1: Gender and Sexual and Reproductive Health and Rights
- Theme 2: Pedagogic
- Theme 3: Professionalization
- Theme 4: Quality Improvement and Patient Safety
- Theme 5: Evidence Based Midwifery Care
- Theme 6: Leadership and Management
- Theme 7: Development project

Within these themes there will be lectures, group discussions, seminars, role-plays, database search and study visits. The core content will be the Development project that all participants will undertake throughout the whole training; starting with the project idea discussed in the home country (phase 1), further developed and designed during the four week course in Sweden (phase 2), implemented in the home country (phase 3) and presented and assessed during the regional seminar (phase 4) for further improvements. Through this process Networking is encouraged.

**Closing date for applications:  
July 10, 2008**

## PROGRAMME ORGANISER

Karolinska Institutet

## CONTACTS

Address: Division of Reproductive and Perinatal Health Care Department of Women and Child Health  
Kyllike Christensson  
SE-171 77 Stockholm, Sweden

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Website: [www.ki.se](http://www.ki.se)

# Rural and Peri-Urban Land Administration in the SADC Region

Duration:	Phase 1: Spring 2008, Phase 2: Late Spring 2008 Phase 3: Autumn 2008
Location:	Phase 1: the SADC Region, Phase 2: Stockholm, Sweden Phase 3: the SADC Region
Participants:	25
Target Region:	SADC Countries

## Objectives

The overall objective of the International Training Programme on “Rural and Peri-Urban Land Administration in the SADC Region” is to contribute to development and change processes within Rural and Peri-Urban Land Administration. The Programme will contribute to:

- Land Administration policies and practices in the participants’ home countries that are pro-poor; flexible enough to meet changing demands and needs, that are characterized by gender equality, and are supported by the population in large.
- Land Administration structures and systems that are accessible to residents in all rural areas, particularly to disadvantaged social groups
  - the poor, women, HIV/Aids survivors, internally displaced persons and returning international refugees.
- Change processes that are in the direction of enhancing pro-poor and non-discriminatory land policies, environmental protection sustainable economic development and more effective land administration institutions.

## Contents

The International Training Programme on Rural and Peri-Urban Land Administration in the SADC Region is a three-phased programme;

- Phase I “Preparatory Regional Meeting”
- Phase II “Training in Sweden”
- Phase III “Regional Phase”

The Programme will take a wide approach covering cross-cutting issues related to Land Administration and will include study visits both in the region as well as in Sweden.

An important platform of the programme is the participants “Project Work”. Each participant will prior to the programme select or design a development plan/process, reflecting urgent and crucial issues related to Land Administration from their home organisation. The “Project Work” will be ongoing during the entire programme and will in most cases continue after the programme has finished.

## Target Group

The programme is designed for those holding professional positions with specific responsibility and authorization to develop capacity and knowledge within the field of Rural and Peri-Urban Land Administration in the SADC Region. The programme is geared towards participants with the mandate to influence decision makers within their own organizations. Applicants from both governmental- and non-governmental agencies are welcome.

## Closing date:

**November 30, 2007**

### PROGRAMME ORGANISER

Hifab International  
Orgut Consulting AB  
Blekinge Institute of Technology

### CONTACTS

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Website: [www.hifab.se/training](http://www.hifab.se/training)

# Rural and Peri-Urban Land Administration in the SADC Region

Duration:	Phase 1: Autumn, 2008, Phase 2: Autumn, 2008 Phase 3: Winter, 2009
Location:	Phase 1: the SADC Region, Phase 2: Stockholm, Sweden Phase 3: the SADC Region
Participants:	25
Target Region:	SADC Countries

## Objectives

The overall objective of the International Training Programme on “Rural and Peri-Urban Land Administration in the SADC Region” is to contribute to development and change processes within Rural and Peri-Urban Land Administration. The Programme will contribute to:

- Land Administration policies and practices in the participants’ home countries that are pro-poor; flexible enough to meet changing demands and needs, that are characterized by gender equality, and are supported by the population in large.
- Land Administration structures and systems that are accessible to residents in all rural areas, particularly to disadvantaged social groups
  - the poor, women, HIV/Aids survivors, internally displaced persons and returning international refugees.
- Change processes that are in the direction of enhancing pro-poor and non-discriminatory land policies, environmental protection sustainable economic development and more effective land administration institutions.

## Contents

The International Training Programme on Rural and Peri-Urban Land Administration in the SADC Region is a three-phased programme;

- Phase I “Preparatory Regional Meeting”
- Phase II “Training in Sweden”
- Phase III “Regional Phase”

The Programme will take a wide approach covering cross-cutting issues related to Land Administration and will include study visits both in the region as well as in Sweden.

An important platform of the programme is the participants “Project Work”. Each participant will prior to the programme select or design a development plan/process, reflecting urgent and crucial issues related to Land Administration from their home organisation. The “Project Work” will be ongoing during the entire programme and will in most cases continue after the programme has finished.

## Target Group

The programme is designed for those holding professional positions with specific responsibility and authorization to develop capacity and knowledge within the field of Rural and Peri-Urban Land Administration in the SADC Region. The programme is geared towards participants with the mandate to influence decision makers within their own organizations. Applicants from both governmental- and non-governmental agencies are welcome.

**Closing date:**  
**May 15, 2008**

### PROGRAMME ORGANISER

Hifab International AB  
Orgut Consulting AB  
Blekinge Institute of Technology

### CONTACTS

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## 3 Asia

Duration: August 25–September 12  
Location: Stockholm  
Participants: 30  
Target Region: China

## Objectives

The overall objective is to strengthen the participants capacity to plan, manage and evaluate projects.

## Contents

Project management is a multi-disciplinary function. The curriculum is therefor broad and covers a wide range of topics. The programme is organised under six modules:

- Introduction;
- Project Planning and Administration;
- Leadership and Organization;
- Communication and Information;
- Monitoring, Evaluation and Reporting;
- Post programme activities.

## Target Group

The programme is designed for project managers and professionals designated to become project managers, administrators, procurement officers or trainers. Candidates should have an academic education and previous management experiences. Participants must be able to read and speak English sufficiently to benefit from the training. Kindly note that participation is by invitation only.

**Closing date for applications:  
June 15, 2008 (by invitation only)**

### PROGRAMME ORGANISER

Hifab International AB

### CONTACTS

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# Environmental Education & Education for Sustainable Development in Formal Education

Duration:	Part 1: April 28–May 16, 2008 Part 2: Two weeks in July, 2008
Location:	Part 1: Stockholm/Uppsala/Malmö, Sweden Part 2: Shanghai, China
Participants:	30
Target Region:	China, Applications by invitation only

## Objectives

- To develop a critical understanding of Sustainable Development.
- To increase knowledge of current trends and international initiatives in Environmental Education (EE) and Education for Sustainable Development (ESD).
- To develop a broad understanding of the institutional framework and the different structures/ resources needed for effective implementation of EE & ESD.
- To explore ways of integrating EE & ESD processes into formal school curricula and teacher training.
- To increase knowledge of different methods and processes in EE & ESD.
- To locate the learning in the working contexts of the participants.

## Contents

- As a pre-programme assignment participants are asked to complete an audit of their institution's work related to EE & ESD and a draft plan for a Project for Change that is built on needs, tasks and responsibilities in their ordinary work.

- To work with Change Processes in institutional settings.
- Overview of sustainable development perspectives.
- Principles and practice of Environmental Education and Education for Sustainable Development.
- Institutional Frameworks in EE & ESD.
- Making use of information technology in EE & ESD

## Target Group

Formal education professionals from China i.e. policy makers, curriculum developers, school inspectors, senior school managers, teacher trainers, material developers and NGOs supporting formal education.

**Closing date for applications:  
December 1, 2007**

## PROGRAMME ORGANISER

Ramboll Natura AB

## CONTACTS

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# Children in Especially Difficult Circumstances (CEDC)

Duration:	Part 1: April 2008 Part 2: Feb 2009
Location:	Part 1: Stockholm, Sweden Part 2: In one of the participating countries
Participants:	25
Target Region:	South-East Asia (Greater Mekong Sub-region)

## Objectives

The overall objective of the programme is to equip social and health care providers with the necessary knowledge, skills and attitudes to address the complex problems of CEDC using comprehensive, child-centred and participatory approaches. The basis for this is the United Nations Convention on the Rights of the Child. In the long term, this will lead to better working methods and improved situation for CEDC. In order to apply the new knowledge and skills acquired from the training programme, each participant will be expected to individually or in a country team develop, implement and evaluate an action plan focusing on a priority issue in their organisation, district or country.

## Contents

The training programme has two phases: a taught period of four weeks and an evaluation phase of 10 days. Prior to the training period in Sweden, participants will carry out preparatory work with data collection for identifying important CEDC problems in their countries. During the interim period participants are expected to carry out an action plan focusing on high priority issue requiring a solution in the participants own organisation, district or country. The main modules that will be covered in the Programme are:

- Children's participation and nondiscrimination
- Project planning, management and evaluation
- Child health and growth
- Situation analysis of CEDC at a global and regional level and international and regional frameworks that protect children
- Case assessment and management
- Preventive and remedial interventions for CEDC
- Care for the caregivers
- Training design, implementation and evaluation
- Pilot project development, implementation and evaluation
- Study visits.

## Target Group

Applications are invited from social and health care providers working with CEDC and decision makers who have an influence on issues concerning CEDC. Social and health care providers include staff at government agencies, NGOs and communitybased organisations as well as teachers and police officers who are likely to come into contact with CEDC or those at risk of becoming CEDC.

Applicants from the following countries are welcome to apply to this years' Programme: Cambodia, China, Laos, Myanmar, Thailand, and VietNam.

**Closing date for applications:  
November 30, 2007**

## PROGRAMME ORGANISER

Save the Children Sweden  
Uppsala University

## CONTACTS

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# Environmental Governance and Management in the Public Sector

Duration:	Part 1: September 2008 Part 2: April 2009
Location:	Part 1: Stockholm, Sweden Part 2: Asia (to be decided later)
Participants:	25
Target Region:	Asia

## Objectives

The overall objective of the programme is to contribute to capacity building and strengthening the competence of national authorities in developing countries.

## Contents

The programme will focus on environmental policy and administration. Tendencies and trends in environmental policy and administration will be examined with particular examples from Sweden and the EU. This includes a review of the establishment of public agencies for environmental protection, the growth of the environmental movement, the analysis of present institutions and environmental policy instruments as well as the influence of international agreements.

The programme will examine and evaluate current approaches to pollution control and resource management as well as regulatory strategies, including economic instruments and other market mechanisms, voluntary emission reductions, regulatory negotiations and public discourse requirements. It will help the participants to understand the function and implementation of economic policy measures for environmental

protection. It will also explain how various management tools such as audits, environmental impact assessments, risk assessments, etc. are used.

## Target Group

Decision makers at national environmental authorities.

**Closing date for applications:  
April 18, 2008**

## PROGRAMME ORGANISER

Swedish Environmental Protection Agency

## CONTACTS

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## 4 Latin America

Duración:	Parte 1: 25 de agosto–12 de septiembre 2008 Parte 2: 10 días (el primer trimestre 2009)
Localización:	Parte 1: Estocolmo, Suecia Parte 2: América Latina (El país se definirá más adelante)
Participantes:	25
Región Meta:	Países invitados de América Latina (Argentina, Bolivia, Chile, Costa Rica, Cuba, Colombia, Ecuador, El Salvador, Guatemala, Honduras, México, Nicaragua, Paraguay, Perú, La República Dominicana, Uruguay, Venezuela)

## Objetivos

Proporcionarle a los participantes un amplio conocimiento sobre cómo el mercado bancario ha variado en el ámbito de la administración de riesgos en relación con los operadores, la tecnología y el marco regulatorio.

El objetivo general del curso es fortalecer el conocimiento que los participantes poseen sobre tendencias y soluciones innovadoras. Esto se logrará a través de exposiciones del sector bancario de Suecia y del intercambio de experiencias prácticas. Por consiguiente, el programa les proporcionará a los participantes una perspectiva internacional de:

- El mercado financiero/bancario, sus actores y la administración de riesgos en la banca.
- Tecnología y aplicaciones actuales y futuras dentro del límite de crédito y el desarrollo comercial para pequeñas y medianas empresas.
- La competencia internacional en la administración de riesgos bancarios.

## Contenido

Primera parte:

- Administración de riesgos bancarios.
- Requisitos de capital y supervisión.
- Administración de créditos y desarrollo comercial para pequeñas y medianas empresas.
- Mercados e instrumentos financieros.

- Administración de capital y medición de la rentabilidad.
- El proceso de trabajo de la administración de riesgos.
- Ética y sostenibilidad de los negocios bancarios.
- Desarrollo y gestión de proyectos/iniciativas de mejoramiento de la gestión de riesgos.

Segunda parte:

- El seguimiento de los proyectos/iniciativas de mejoramiento de la gestión de riesgos.
- Grupos de trabajo e intercambio de experiencias.
- Los últimos acontecimientos latinoamericanos en el campo de administración de riesgos.

## Grupo Meta

- Gerentes encargados de otorgar, administrar y comercializar créditos y abogados que trabajen en bancos, instituciones financieras, etc.
- Empleados de departamentos financieros del gobierno y empleados de las autoridades financieras de supervisión.
- Personas a cargo de la adquisición de herramientas financieras para la administración de riesgos en el sector público (gubernamental) y privado.

**Fecha final para las solicitudes:**  
**25 de abril 2008**

### ORGANIZADOR DEL PROGRAMA

KPMG Servicios Financieros

### CONTACTOS

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Servicios Financieros  
Att: Erick Thunstrom  
Casilla 16106,  
SE-103 23 Estocolmo. SUECIA

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E-mail: [educacion.financiera@kpmg.se](mailto:educacion.financiera@kpmg.se)  
Página web: [www.kpmg.se/adrb](http://www.kpmg.se/adrb)



Duración: 6–24 de octubre 2008  
 Localización: Kalmar y Estocolmo, Suecia  
 Participantes: 20  
 Región Meta: Países invitados de América Latina

## Objetivos

El objetivo principal del programa es escudriñar el papel de los medios de comunicación en los procesos democráticos y fortalecer la posición del periodismo libre e independiente. El seminario dará oportunidad a los participantes de reflexionar a fondo sobre las tareas y condiciones de trabajo que tienen en la actualidad y de explorar nuevas perspectivas, ideas y estrategias para cambiar y desarrollar su trabajo en sus países.

El seminario estará enfocado en:

- los obstáculos y oportunidades del periodismo profesional e independiente,
- evaluación de noticias, métodos de trabajo y ética,
- organización y liderazgo en la sala de redacción,
- estructuras de poder y de género en los medios de comunicación.

## Contenido

El taller dará oportunidades de estudiar algunos procesos políticos y democráticos en diferentes estructuras sociales y de discutir y definir estrategias individuales para trabajar en el país de origen. Con esto en mente, el contenido dependerá en parte de la dedicación de los participantes en el seminario.

El programa también destacará las experiencias en Suecia y los modelos en los campos de sistemas democráticos (a nivel local, regional y nacional), derechos humanos, libertad de expresión, movimientos populares y ONGs. Además de las conferencias y las sesiones de trabajo, el programa también incluirá visitas de estudio al Parlamento, a oficinas y organizaciones de los medios de comunicación suecos así como reuniones con políticos, investigadores, activistas y periodistas suecos.

## Grupo Meta

Al seminario se aceptan 20 participantes. Está dirigido a periodistas con amplia experiencia periodística y con capacidad e interés en el desarrollo y el cambio. Los periodistas deberán tener una posición y un respaldo en sus respectivas organizaciones de los medios de comunicación que les permitan poner en práctica las experiencias, los conocimientos y las perspectivas recién adquiridas.

**Fecha final para las solicitudes:**  
**15 de mayo de 2008**

### ORGANIZADOR DEL PROGRAMA

Instituto de Educación Continua de Periodistas, Fojo

### CONTACTOS

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# Instituciones Democráticas y Democracia Participativa

Duración: 7 de Abril-2 de Mayo 2008  
Localización: Estocolmo, Suecia  
Participantes: 25  
Región Meta: America del Sur

## Objetivos

La intención de SIPU International con el programa es fortalecer la competencia de los participantes, por medio de métodos interactivos, relacionada a los temas de «Instituciones democráticas y democracia participativa.»

El objetivo del programa es que los participantes lleguen a:

1. tener comprensión y conocimiento de los requisitos generales de la democracia en Suecia y en Latinoamérica.
2. recibir apoyo para efectuar un proyecto de desarrollo legado al fortalecimiento de las condiciones democráticas en sus respectivos países y organizaciones.
3. tener una arena mutua para una red y un intercambio de experiencias.

## Contenido

El desarrollo democrático de la sociedad no es el resultado sino un proceso continuo adaptado a los procesos de cambio internos y externos afectando al estado. El programa tendrá como punto de partida las condiciones fundamentales para una democracia funcional, despegandose de la realidad sueca a través de varios iniciativas democráticos. Los participantes deben de traer

un proyecto de desarrollo propio de su organización, relevante al tema del programa. Estos proyectos forman el programa y serán integrados continuamente.

El programa realizado en Suecia cubrirá los siguientes módulos:

- Metodología para trabajar en proyecto
- El desarrollo de la democracia y sus condiciones
- El encuentro entre la sociedad civil y el sector público
- Democracia participativa

## Grupo Meta

La presente invitación está dirigida a candidatos de los siguientes países de América del Sur: Bolivia, Colombia, Ecuador y Perú.

## Fecha final para las solicitudes: 3 de enero de 2008

Formulario de inscripción en nuestra página web:  
<http://www.sipu.se/international/iddp>

### ORGANIZADOR DEL PROGRAMA

SIPU International AB

### CONTACTOS

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# Gestión de Servicios Públicos en Procesos de Cambio

Duración: 5 de mayo–30 de mayo de 2008  
Localización: Estocolmo y otra ciudad en Suecia  
Participantes: 25-28  
Región Meta: América Latina

## Objetivos

- Afianzar los conocimientos de los participantes y sus posibilidades de lograr un proceso de reforma eficaz y sostenible dentro de sus respectivas administraciones.
- Dotar a los participantes de conocimiento y comprensión adecuados en torno a la organización de la administración pública sueca.
- Ofrecer a los participantes la oportunidad de intercambio mutuo de experiencias sobre la gestión pública con otros países Latinoamericanos.
- Propagar métodos y técnicas de trabajo relacionados con los proyectos de reforma y cambio.
- Presentar información sobre el diseño y la ejecución de proyectos de reforma de éxito en el ámbito de la gestión pública.

## Contenido

- Al servicio del ciudadano – el papel del sector público y la democracia, la transparencia en la gestión pública, ética y la lucha contra la corrupción.
- Gestión y control de recursos económicos.
- Gestión de los servicios públicos – liderazgo, organización y gestión dentro del sector público.

- El sector público como garante de los servicios públicos.
- Estrategias de cambio dentro del sector público, liderazgo para el cambio, gestión de cambios y proyectos de reforma.

## Grupo Meta

Directores y jefes de departamentos (o equivalente) en gobiernos centrales o locales que estén implicados y/o detentan puestos de responsabilidad en los esfuerzos de reforma del sector público. No se contemplarán proyectos puramente de investigación o tesis universitarias. Se valorará la participación de más de una persona del mismo organismo o departamento, puesto que ello refuerza las posibilidades de un cambio sostenible una vez finalizado el programa.

## Fecha final para las solicitudes:

**21 de septiembre de 2007**

## ORGANIZADOR DEL PROGRAMA

ÅF-Process

## CONTACTOS

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# Prevención de la Violencia en la Escuela y la Familia

Duración:	Primera fase: 5–29 de mayo, 2008 Segunda fase: diciembre 2008 (fechas exactas a definir)
Localidad:	Primera fase: Universidad de Lund, Lund, Suecia Segunda fase: (país a definir)
Participantes:	25
Región Meta:	América Latina

## Objetivos

Crear una base de conocimientos sobre estrategias diseñadas para la prevención y tratamiento de diferentes formas de violencia familiar y violencia en escuela con la declaración universal de los derechos humanos y la convención de los derechos del niño como fundamentos básicos.

Objetivos específicos

1. Contribuir a la creación de estrategias destinadas a identificar, disminuir y prevenir las expresiones de violencia tanto en la escuela como en la familia.
2. Crear un espacio de encuentro que posibilite diferentes formas de intercambio.
3. Introducir y fortalecer la perspectiva del niño y la perspectiva de género en el trabajo profesional.
4. Aprovechando los conocimientos sobre la experiencia sueca, los participantes podrán reflexionar sobre sus propias prácticas de trabajo y elaborar estrategias de prevención.
5. A partir de esas bases los participantes elaborarán y formularán proyectos pilotos concretos en sus propios países, proyectos a realizar dentro de sus áreas particulares de trabajo
6. En un encuentro regional posterior se discutirán estos proyectos, su viabilidad como estrategias de prevención de la violencia familiar y escolar.

## Contenido

- El análisis del fenómeno de la violencia, tanto

desde la perspectiva del niño como desde una más amplia perspectiva de género

- La problemática y expresiones del fenómeno de la violencia.
- Perspectiva del niño y de género en los derechos humanos
- Condiciones de vida que conducen al uso de la violencia.
- Experiencias actuales de violencia familiar y escolar, tanto en América Latina como en Suecia
- Legitimación histórica del uso de la violencia.
- La legislación como herramienta en la prevención del uso de la violencia en la escuela y la familia.
- Elaboración y diseño de proyectos regionales, factibles de realizar de acuerdo a los recursos disponibles en la propia institución.

## Grupo meta

Personas con poder de decisión (personas claves) en organizaciones estatales y municipales o/y organizaciones no gubernamentales cuyo trabajo está dentro de las áreas del trabajo social o/y educativo en países latinoamericanos.

Solicitudes presentadas por equipos serán especialmente consideradas sin embargo, no es garantía que todo el equipo sea aceptado.

## Fecha final para las solicitudes: 20 de diciembre, 2007

### ORGANIZADOR DEL PROGRAMA

Lund University Education AB

### CONTACTOS

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Duración:	Fase 1: Del 29 de Septiembre al 17 de Octubre, 2008. Fase 2: Marzo/Abril 2009
Localización:	Fase 1: Estocolmo, Suecia. Fase 2: America Latina.
Participantes:	25
Región Meta:	Bolivia, Colombia, Costa Rica, Cuba, Ecuador, El Salvador, Guatemala, Haiti, Honduras, Nicaragua, y Perú.

## Objetivos

El objetivo del programa es proporcionar un amplio conocimiento acerca de la Convención de la ONU sobre los Derechos del Niño (CDN) y como dicha convención puede ser aplicada en la práctica. El programa tiene como énfasis los contextos nacionales e internacionales y da incapié a las ideas y experiencias de los participantes.

El objetivo del programa es también la gestión de un proyecto de cambio relaciondo con los derechos del niño en cada país. Debido a esto, la propuesta de un proyecto de cambio es unos de los requisitos fundamentals para la admision al programa.

## Contenido

El programa contiene los siguientes tópicos:

- La institución del ombudsman
- La Defensoría de Menores en Suecia
- Metodos para la implementacion de la CDN
- La CDN en el ámbito internacional
- Gestión del proyecto de cambio

## Grupo Meta

El grupo meta abarca personas con poder de decisión en el sector público y en organizaciones no gubernamentales que trabajan por los derechos del niño en Bolivia, Colombia, Costa Rica, Cuba, Ecuador, El Salvador, Guatemala, Haiti, Honduras, Nicaragua, y Perú. El programa es conducido en español.

**Fecha final para las solicitudes:**  
**18 de mayo del 2008**

### ORGANIZADOR DEL PROGRAMA

La Defensoría de Menores en Suecia.

### CONTACTOS

Dirección: Jorge Rivera, Director de Proyectos  
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## 5 Europe and Central Asia

Duration:	Part 1: October 6–31, 2008 Part 2: May 4–8, 2009
Location:	Lund, Sweden and Eastern Europe/Central Asia
Participants:	25
Target Region:	Europe and Central Asia

## Objectives

The objective of the programme is to provide participants with in-depth knowledge of international and regional systems for the promotion and protection of human rights, regional and international monitoring mechanisms and national implementation procedures in the field of human rights. The programme will also provide an opportunity for participants to exchange ideas and experiences from their national contexts.

Through the programme, participants will gain knowledge in the area of human rights which can be utilised in the participants' own line of work.

## Contents

In relation to the objective of the programme, the coverage content-wise includes the following topics:

- Overview of the international system for the promotion and protection of human rights
- Civil, Political, Economic, Social and Cultural rights
- Implementation and monitoring of human rights
- Regional systems for the promotion and protection of human rights
- International humanitarian law
- International refugee law

- Minority rights and the rights of indigenous peoples
  - Human rights of women
  - Rights of the child
  - Good governance
  - The role of national human rights institutions in the promotion and protection of human rights
- The didactic approach of the programme is interdisciplinary and involves aspects of law and social sciences.

## Target Group

Target Region: Eastern Europe, the Balkans and Central Asia The programme is primarily designed for midlevel and senior officials in public service (e.g. in government, the judiciary and central police and prison authorities) as well as representatives (e.g. lecturers and researchers) from academic institutions and non-governmental organisations dealing with human rights issues. The programme will be held in English.

## Closing date for applications: July 4, 2008

### PROGRAMME ORGANISER

The Raoul Wallenberg Institute of Human Rights and Humanitarian Law (RWI)

RWI arranges human rights trainings since early 1990s, promotes research on human rights and initiates and develops scholarly education in the field.

### CONTACTS

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# Regional Programme on Human Rights of Women

Duration:	Part 1: February 18–14, 2008 Part 2: August 25–29, 2009
Location:	Lund, Sweden and Eastern Europe/Central Asia
Participants:	25
Target Region:	Eastern Europe, the Balkans and Central Asia

## Objectives

This intensive training course aims to give participants an overview of international human rights law as it relates to women. Particular attention is paid to those rights aiming at establishing equality between women and men, and to democratisation as the method of enhancing two core pillars of human rights, namely accountability and empowerment. The programme is interdisciplinary and involves aspects of law, social sciences, as well as subjects from the area of development and democratisation. Knowledge gained from actual, practical experience in the area of the equal status and human rights of women will be discussed from the point of view of both developed and developing countries.

The first phase of the programme takes place in Lund, Sweden, and covers the theoretical and legal background of human rights and its normative and institutional development on the international level. As no regional system exists in the target region, particular focus will be placed on the international system. The second phase will follow up and evaluate the work of the participants concerning their individual plans of action elaborated and formulated during phase one in Sweden.

## Contents

The first phase of the programme encompasses four weeks and focuses on:

- International Human Rights Standards and Mechanisms
- Human Rights and Gender Issues
- International Standards of Equality
- Policies aiming at enhancing gender equality

The training programme covers human rights protection of women in all pertinent areas, thus encompassing civil, cultural, economic, political and social rights.

## Target Group

The programme is primarily designed for mid-level and senior staff members of government agencies responsible for equality issues as well as researchers and NGO staff dealing with gender equality issues. The training programme will be organised and conducted in English and consequently a high proficiency in the English language is required.

**Closing date for applications:  
December 4, 2007**

### PROGRAMME ORGANISER

The Raoul Wallenberg Institute of Human Rights and Humanitarian Law (RWI)

RWI arranges human rights trainings since early 1990s, promotes research on human rights and initiates and develops scholarly education in the field.

### CONTACTS

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Website: www.rwi.lu.se

Duration: 2 weeks, September 2008  
 Location: Stockholm, Sweden  
 Participants: 25  
 Target Region: Europe/Central Asia

## Objectives

### *Overarching objectives*

A society where it is natural and self-evident for all citizens to consider persons with disabilities as equals and to respect their human rights.

That societies will have increased their knowledge about and promote human rights in relation to disability issues.

### *Specific objectives*

That disability issues are mainstreamed and given equal attention in all development programs, and when resources are being allocated.

That persons with disabilities are included in decision making and planning of development programs.

That policies and programs for persons with disabilities are based on a Human Rights perspective.

The program aims to reach these objectives by following strategies:

To increase the participants' knowledge about for example the UN convention about disability, and Swedish policies. This will provide the participants with arguments and possibilities to change attitudes, challenge prejudices, form alliances, and to point out the benefits that societies will gain by ensuring equal rights.

To improve the quality of the participants' advocacy work.

To provide the participants with a possibility

to develop methods to enable them to participate more effectively in networking and dialogue with strategic people.

To provide the participants with the possibility to develop strategies and methods in order to fight poverty among persons with disabilities.

Possibility for the participants to develop an action plan.

## Contents

An overview of the UN Convention on the Rights of Persons with Disabilities. Discussions around how to gain support for effective and sustainable implementation and how to get society's cooperation to act in compliance with it. Poverty Reduction Strategies and how disability aspects can be included. Experience exchange – how persons with disabilities can increase their participation in development of policies. Introduction to Swedish disability policy, social services and disability movement. Study visits. The relation between HIV/AIDS and the universal agreements in relevant UN covenants. Gender and age perspective.

## Target Group

Activists working with Human Rights and disability in for example disability organizations, government agencies, and NGOs.

**Closing date for applications:  
March 2008**

## PROGRAMME ORGANISER

Shia - Swedish Organisations of Disabled Persons  
 International Aid Association

## CONTACTS

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 E-mail: [anna@shia.se](mailto:anna@shia.se)  
 Website: <http://www.disabilitynet.net/index.php?l=en&p=hranddisabilitycourses>

# Pension Reform Building Sustainable Solutions

Duration:	September 29–October 17, 2008
Location:	Phase 1: Stockholm Phase 2: Balkan city to be determined
Participants:	25
Target Region:	Balkan Nations

## Objectives

In-depth discussion of the Swedish National Health & Social Security System and the State Pension with its applicability in an international context. Lecturers and interlocutors are those individuals who designed and implemented the pension reform.

## Contents

A three week seminar and project work period in Stockholm and a three-day follow-up seminar in the delegates' region held six months after the completion of the Stockholm phase. In Stockholm there will also be study visits to the key players – both public and private – in the Swedish pension arena. Points of special interest include:

- International pension reforms past, present and future
- How to organise a pension system
- Public pension solutions: The Swedish welfare system
- The construction and functioning of the Premium Pension
- Political issues: Experiences from the reform process
- Legal structure, capitalisation, capital market issues and investments

- Private pension solutions: Occupational Pension Schemes, Voluntary Group Schemes, Individual pension
- Indexation of accrued rights and pensions, aspects of pay-as-you-go plans

An essential part of the programme will be the project work conducted by the delegates from each of the participating countries.

## Target Group

Decision-makers in the relevant government infrastructure, private insurers, asset managers, persons providing counselling in pension questions.

The participants should hold an academic degree in economics or other relevant field and have at least five years of professional experience.

Good knowledge of English is a requirement. A working knowledge of MS office is required.

**Closing date for applications:  
May 30, 2008**

## PROGRAMME ORGANISER

Insurance Training and Consulting in Stockholm  
BICON

## CONTACTS

Address: BICON  
Hölländargatan 22  
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Telephone: +46 8 30 31 08  
Telefax: +46 8 31 91 40  
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Website: [www.bicon.org](http://www.bicon.org)

# Sexual and Reproductive Health and Rights

Duration:	Part 1: February 17–March 14, 2008 Part 2: October 15–22, 2008
Location:	Part 1: Lund University, Malmö, Sweden Part 2: Ukraine
Participants:	25
Target Region:	Central Asia and Eastern Europe

## Objectives

The overall objective is to increase participants' capacity to contribute to higher demand for and access to reproductive health services, to prioritize efficient solutions in reproductive health care, and to broaden national programmes for sexual and reproductive health and rights. During the program, each team of participants is expected to develop and start implementing a local change project.

- Participatory action, peer-education, team work, and how to initiate and run processes of change.
- Leadership aspects in improvement of SRHR.
- Quality improvement strategies
- Project- and programme planning cycle and their relation to follow-up and evaluation.
- Current contextual questions in national and international development and health work especially with consideration to SRHR.

## Contents

- Sexual and reproductive health and rights (SRHR) including ethical values, equality, human rights, reduction of poverty and international policy.
- The HIV/AIDS epidemic in a SRHR context and in relation to prevention and control of STIs.
- Discussion on effective SRHR interventions and strategies during youth, in maternal-new-born health, family planning, abortion care, and gender related violence.
- Health-system aspects in these areas, with starting points from WHO's strategies.
- Research-based knowledge as basis for continuing development work. The participants will through problem-focused learning, become familiar with searching for published knowledge and experiences.

## Target Group

Applicants from selected countries in Eastern Europe/Central Asia are welcome to apply to this years' programme. The target group is midwives, fieldshers, gynaecologists/obstetricians working with SRHR, in a managerial position and that have responsibility to develop capacity and knowledge within SRHR. The participants should have good knowledge in English and have at least 5 years working experience. The applicants should have a coordinating role or in another way have influence over policies, strategies and implementation of efforts. Applications from teams consisting of 2–5 people are prioritized.

**Closing date for applications:  
October 1, 2007**

## PROGRAMME ORGANISER

Lund University Education

## CONTACTS

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E-mail: [susanne.norrman@education.lu.se](mailto:susanne.norrman@education.lu.se)

Website: [www.education.lu.se/sida/SRHR](http://www.education.lu.se/sida/SRHR)

Duration: May 26–June 13, 2008  
 Location: Kalmar and Stockholm  
 Participants: 20  
 Target Region: Central Asia, South Caucasus and Moldova

## Objectives

- To promote exchange of experiences and contacts between journalists living and working in Central Asia, South Caucasus and Moldova
- To convey an understanding of current working conditions for journalists in different social and political systems
- To strengthen the position of a free press

## Contents

Lectures, discussions and practical work will cover following issues:

- Journalism and Democracy – exploring the issues and inventory
- Journalism and politics in practise – Sweden as an example
- Journalists at work – a study project

## Target Group

Journalists and editors with extended experience from press, radio, television and electronic media, preferable holding key positions in national, regional or local media

Working language is Russian.

**Closing date for applications:  
February 10, 2008**

### PROGRAMME ORGANISER

The Institute for Further Education of Journalists (Fojo), University of Kalmar

### CONTACTS

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 Sweden  
 Telephone: +46 480 44 64 16  
 Telefax: +46 480 44 64 20  
 E-mail: [olga.vallee@hik.se](mailto:olga.vallee@hik.se)  
 Website: [www.fo.hik.se](http://www.fo.hik.se)



## 6 Middle East and Northern Africa

# Sexual and Reproductive Health and Rights for Adolescents

Duration: Part 1: October 13–November 7, 2008  
 Location: Part 1: Stockholm, Sweden  
 Participants: 25  
 Target Region: Middle East and Northern Africa

## Objectives

After completion of the course, the participants will have:

- In-depth knowledge on youth sexuality, gender related issues and sexual and reproductive health and rights, SRHR.
- Worked on and clarified norms and values regarding sexuality and gender roles on both societal and individual level.
- Knowledge on methods and models for preventive work targeting young people, with a focus on HIV/AIDS.
- Increased qualifications on advocacy targeting decision-makers, media and the public.
- Increased qualifications on research and evidence based methods within the area of SRHRA.
- Orientation on methods of quality assurance in the field of public health.

## Contents

The course is divided in to three main themes: Youth sexuality, Sexuality education and gender knowledge, Youth friendly services.

Within these themes there will be lectures, group discussions and workshops on, e.g.: Adolescent's sexuality, Sexuality education methods, Gender, Counselling youth on sexuality, Advocacy work, Teenage Gynaecology and Andrology, Sexually transmitted infections, HIV, Sexual violence, Networks, Quality assurance, Use of the Internet; research and findings.

## Target Group

Health professionals, policy makers and decision makers working in health, education, advocacy, social work and other social sector positions. Applications are welcome from both the public sector and NGOs.

**Closing date for applications:  
March 20, 2008**

### PROGRAMME ORGANISER

The Swedish Association for Sexuality Education (RFSU)

### CONTACTS

Address: RFSU  
 Christine Gave  
 P.O. Box 4331  
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 Sweden  
 Telephone: +46 8 6920772  
 Telefax: +46 8 6530823  
 E-mail: [christine.gave@rfsu.se](mailto:christine.gave@rfsu.se)  
 Website: [www.rfsu.org](http://www.rfsu.org)



# Negotiating Trade Agreements, Principles and Practices

Duration:	Part 1: February 17–March 7, 2008 Part 2: September 2008
Location:	Part 1: Stockholm Part 2: In one of the participating countries
Participants:	25
Target Region:	Middle East & Northern Africa

## Objectives

- To provide information and training to the relevant governmental officials and other stakeholders regarding the principles and requirements of the WTO agreements and trends and core issues of bilateral and regional trade agreements in the new international multilateral trading system
- To give the participants basic personal skills, training and tools to handle negotiation processes, in particular when negotiating accession to the WTO, regional and bilateral trade agreements and negotiations within the framework of the ongoing negotiations held in the context of WTO.

## Contents

The programme aims to provide participants with general understanding of:

- The WTO-Agreements their principles and requirements and implementation practices using the WTO agreement on Technical Barriers to Trade as the practical example.
- Negotiation techniques and practices through teaching and simulation exercises of trade negotiation processes

- Development of National Quality Infrastructures needed to fulfil trade agreements (structures for preparation, adoption and application of technical regulations and institutional infrastructures etc.) regional co-operation and policies
- Case studies

## Target Group

The programme is intended first and foremost for those involved in negotiation of trade agreements and their collaborators coming from ministries and related institutions and representatives from private sector associations participating in the negotiation processes. The participants shall be obliged to participate in all components of the programme, the initial training course of three weeks, the project work period of six months and the follow-up workshop of one week's duration. Women are encouraged to apply.

**Closing date for applications:  
December 10, 2007**

### PROGRAMME ORGANISER

SWEDAC (The Swedish Board for Accreditation and Conformity Assessment) in co-operation with AQS AB

### CONTACTS

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Website: [www.swedac.se](http://www.swedac.se)

## Transboundary Water Management for the MENA region

Duration:	Part 1: Two weeks in November, 2008 Part 2: One week in February, 2009
Location:	Part 1: Amman, Jordan Part 2: Stockholm, Sweden
Participants:	25
Target Region:	Invited countries in the Middle East and North Africa (MENA)

### Objectives

The general objective is to establish and strengthen emerging and ongoing transboundary water-related management and negotiation processes. The participants shall improve their ability and skills for transboundary water resources management. Their enhanced capacity should have a positive impact on their home organisations and trans-national processes.

### Contents

Phase 1 (home country) – Preparations, including a start-up workshop at the home organisation facilitated by the organiser and resulting in an initial individual project related to Transboundary Water Management (TWM).

Phase 2 (Jordan) – Presentations and field trip to observe various aspects of Integrated Transboundary Water Resources Management, further development of participants' individual project and presentation of participants' case studies.

Module 3 (home country) – Further development of the participant's individual project, supported by a facilitator and fellow participants.

Module 4 (Sweden) – Focus on large-scale transboundary water processes and their relation to the regional political context, including the role of transboundary water management for peace and conflict in a region.

Module 5 (home country) – Finalisation of the individual project through e-mail and internet based support from facilitators. Participants conduct transboundary seminar in their home organisations.

### Target Group

Decision makers, planners, specialists or managers involved in transboundary processes, representing the following types of organisations:

- Ministries and government departments
- International water commissions
- Research organisations
- Non-governmental organisations
- Private sector

**Closing date for applications:  
June 13, 2008**

#### PROGRAMME ORGANISER

Ramboll Natura AB and  
Stockholm International Water Institute (SIWI)

#### CONTACTS

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E-mail: peter.qvist-hoffmann@ramboll.se  
infonatura@ramboll.se  
Website: www.rambollnatura.se

Duration: 2 weeks, April 2008  
 Location: Stockholm, Sweden  
 Participants: 25  
 Target Region: MENA

## Objectives

### *Overarching objectives*

A society where it is natural and self-evident for all citizens to consider persons with disabilities as equals and to respect their human rights.

That societies will have increased their knowledge about and promote human rights in relation to disability issues.

### *Specific objectives*

That disability issues are mainstreamed and given equal attention in all development programs, and when resources are being allocated.

That persons with disabilities are included in decision making and planning of development programs.

That policies and programs for persons with disabilities are based on a Human Rights perspective.

The program aims to reach these objectives by following strategies:

To increase the participants' knowledge about for example the UN convention about disability, and Swedish policies. This will provide the participants with arguments and possibilities to change attitudes, challenge prejudices, form alliances, and to point out the benefits that societies will gain by ensuring equal rights.

To improve the quality of the participants' advocacy work.

To provide the participants with a possibility

to develop methods to enable them to participate more effectively in networking and dialogue with strategic people.

To provide the participants with the possibility to develop strategies and methods in order to fight poverty among persons with disabilities.

Possibility for the participants to develop an action plan.

## Contents

An overview of the UN Convention on the Rights of Persons with Disabilities. Discussions around how to gain support for effective and sustainable implementation and how to get society's cooperation to act in compliance with it. Poverty Reduction Strategies and how disability aspects can be included. Experience exchange – how persons with disabilities can increase their participation in development of policies. Introduction to Swedish disability policy, social services and disability movement. Study visits. The relation between HIV/AIDS and the universal agreements in relevant UN covenants. Gender and age perspective.

## Target Group

Activists working with Human Rights and disability in for example disability organizations, government agencies, and NGOs.

**Closing date for applications:  
November 2007**

### PROGRAMME ORGANISER

Shia - Swedish Organisations of Disabled Persons  
 International Aid Association

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 E-mail: anna@shia.se  
 Website: <http://www.disabilitynet.net/index.php?l=en&p=hranddisabilitycourses>

# This is Sida

The Swedish International Development Cooperation Agency, Sida, is a government agency that undertakes the roles of planning and administering Sweden's bilateral cooperation programmes with Africa, Asia and Latin America. The agency is also responsible for Sweden's cooperation with Central and Eastern Europe.

Sida was founded on July 1, 1995, following a parliamentary decision to merge the former five Swedish development assistance authorities into one.

The aim is to provide effective and efficient development cooperation. A changing world requires flexible and cooperative development assistance.

The overall objective of Swedish development cooperation is to help create conditions that will enable the poor people to improve their lives. Sida's chosen route is via support to democratisation and sustainable development. In this work, Sida's activities are carried out with the cooperation of approximately 2500 partners, ranging from private and public companies, universities, research institutions, municipalities and authorities to non-governmental organisations.

Bringing about sustainable development means the creation of long-term growth in balance with nature. The prerequisites for growth are education, training and research, free enterprise, trade and a functioning capital market, as well as telephone systems, energy supply, railways etc.

Sida's activities are based on the assumption that the partner countries wish to carry out changes and are willing to invest their own resources to achieve these changes.

# The different departments within Sida have the following terms of reference

## **The Board of Directors and the Director General**

They are appointed by the government. They establish the framework for Sida's activities, take policy decisions and ensure that governmental and parliamentary decisions are complied with.

## **The regional Departments for Africa, Asia, Latin America and for Europe and Central Asia**

Are responsible for country assessments, plan and coordinate development cooperation. Their work is carried out in close cooperation with the development cooperation embassies.

## **Democracy and Social Development**

Supports activities which promote democracy, public administration, health and education, culture and media.

## **Infrastructure and Economic Cooperation**

Supports activities within energy, telecoms, transport, urban development and environment, business, economic cooperation, capital market development and trade as well as International Training Programmes.

## **Natural Resources and the Environment**

Is responsible for development cooperation within the area of natural resources. Special emphasis on agriculture, environmental management, marine issues, water resources management, water supply and sanitation, forestry, fisheries and rural development.

## **Policy and Methodology**

Responsible for leading and coordinating policy and methods development, and provide support to the field organisation and Sidas departments on methodological issues related to development cooperation. Its aim is that the overriding goal of development cooperation of reducing poverty has an impact in all Sida's activities.

## **Research Cooperation**

Strengthens the research capacity of developing countries via bilateral and regional activities. Promotes research relevant to cooperating countries both internationally and in Sweden. A Research Committee is connected to the Department whose task is to guarantee the quality of support to research and to allocate grants for research into development issues.

## **Cooperation with Non Governmental Organisations, Humanitarian Assistance and Conflict Management**

Coordinates development cooperation via popular movements and NGOs. Responsible for disaster relief and assistance to refugees outside Sweden plus support to reconstruction. Ensures that issues concerning peace and armed conflicts are monitored.

## **Finance and Corporate Development**

Responsible for financial administration, corporate development, IT and inhouse services. Legal secretariat and procurement advice.

## **Human Resources Department**

Responsible for personnel, personnel development and recruitment of development cooperation personnel.

## **Evaluations and Internal Audit**

Secures the quality of Sida's activities through evaluations, methodological development and advisory activities.

## **Information**

Is responsible for Sida's external and inhouse communications. The goal is to create dialogues between Sida and the world in which it works which contribute to the fulfilment of the agency's objectives.





Halving poverty by 2015 is one of the greatest challenges of our time, requiring cooperation and sustainability. The partner countries are responsible for their own development. Sida provides resources and develops knowledge and expertise, making the world a richer place.



SWEDISH INTERNATIONAL DEVELOPMENT  
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